

Active

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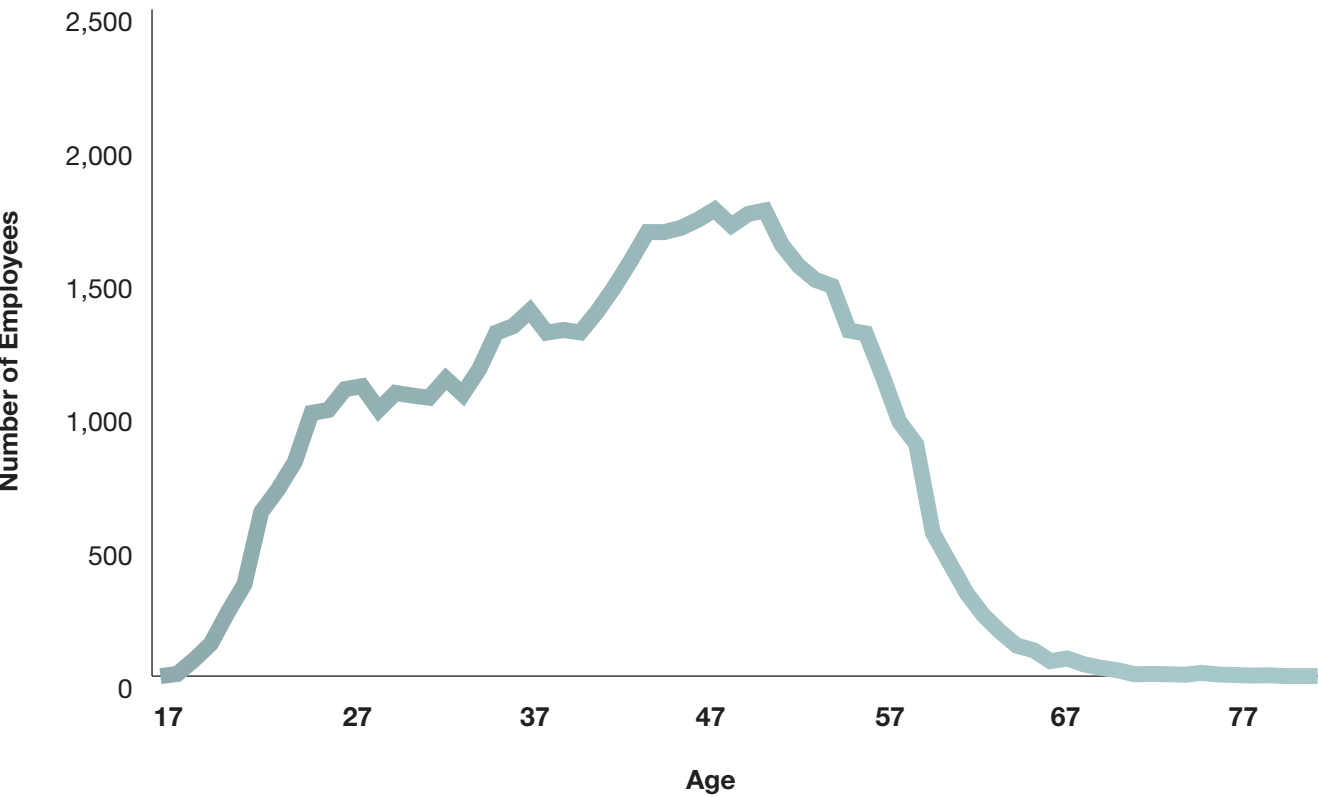
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Current Age for Active Employees

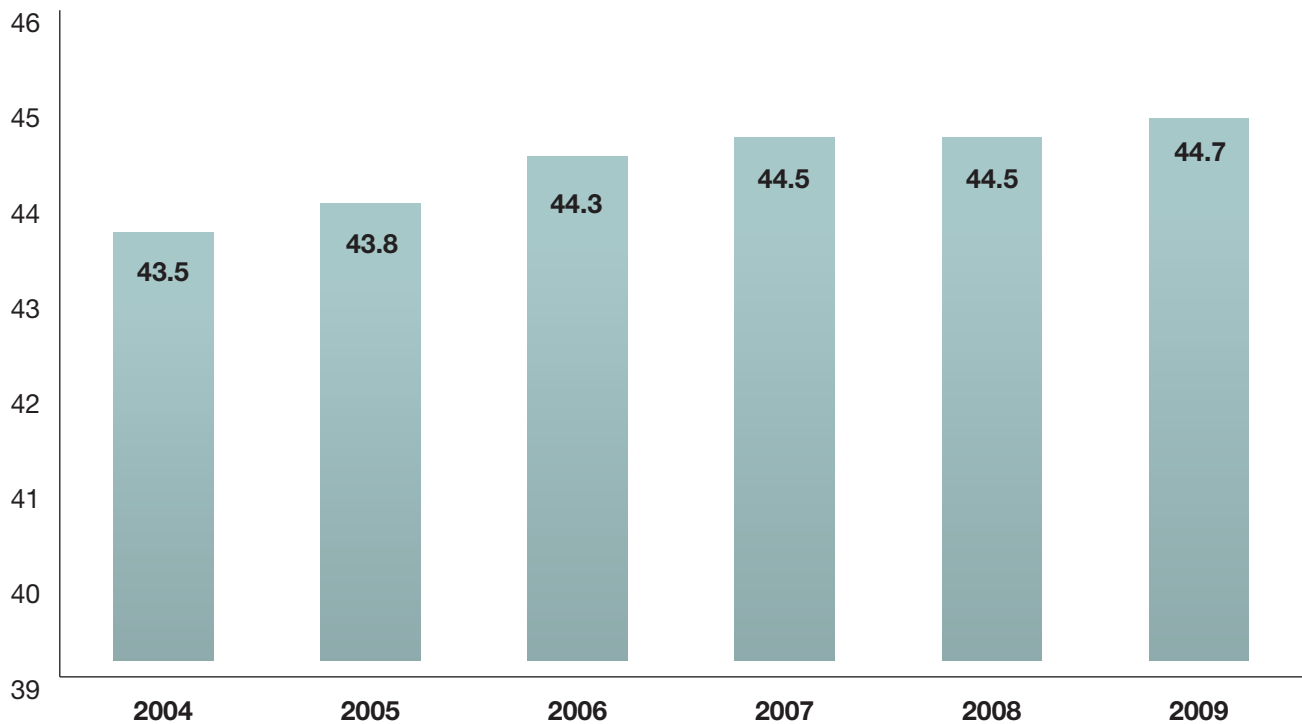
As of June 30



Average Age for Active Employees

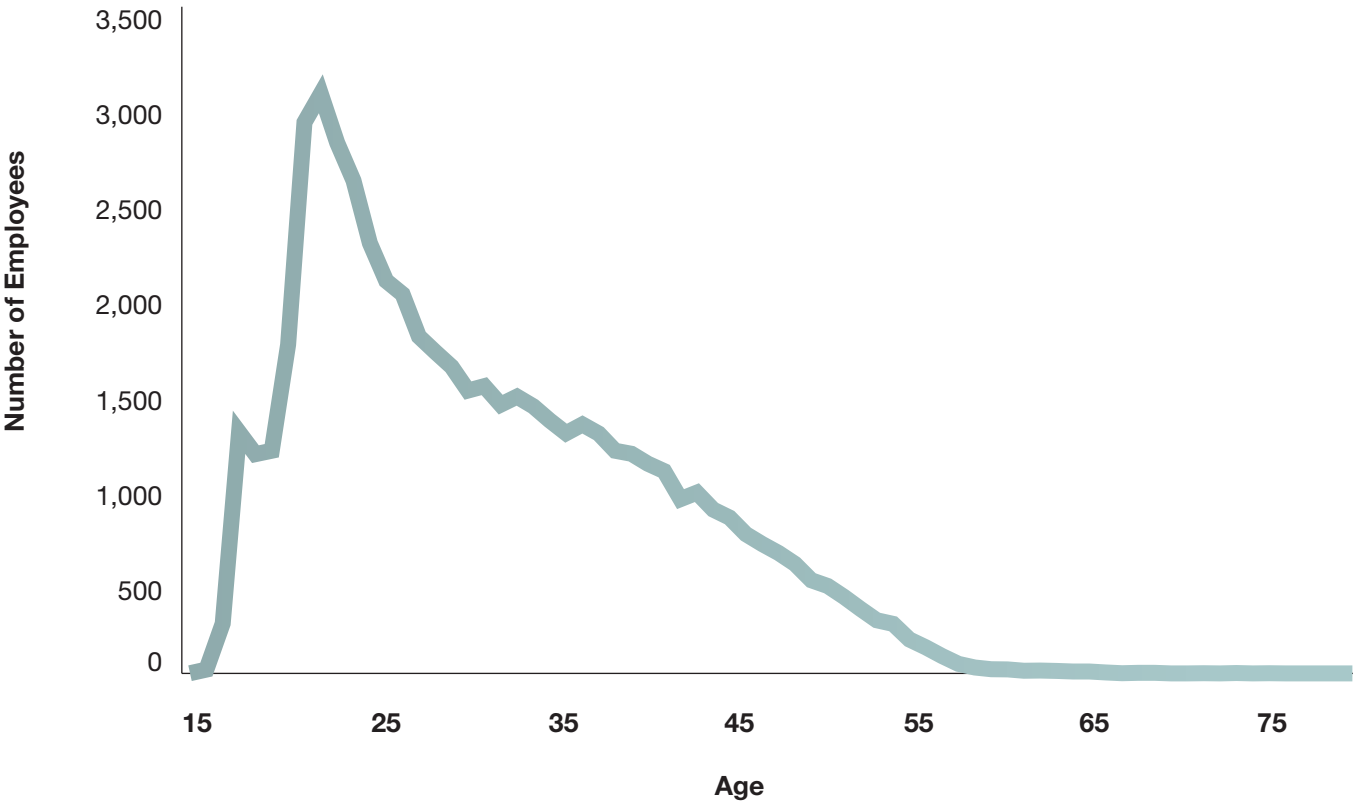
As of June 30 for each year

DEPARTMENT NAME	AVERAGE 2004-2008	2009	
	AGE	COUNT	AGE
Agriculture	47.4	298	47.5
Conservation	43.2	1,507	44.3
Corrections	44.0	11,066	44.7
Economic Development	46.9	959	48.3
Elementary & Secondary Ed.	46.5	1,840	47.5
Health	45.7	1,748	46.5
Higher Education	45.7	74	38.6
Insurance	44.6	493	44.5
Judiciary	44.7	2,956	45.9
Labor & Ind. Relations	46.6	720	47.4
Mental Health	43.6	7,755	44.0
Natural Resources	45.3	1,647	45.5
Office of Administration	45.3	1,903	46.0
Public Defenders	41.3	548	42.7
Public Safety	43.9	2,578	44.2
Revenue	43.0	1,398	43.8
Social Services	43.0	8,095	43.5
TOTALS	44.1	45,585	44.7



Entry Age for Active Employees

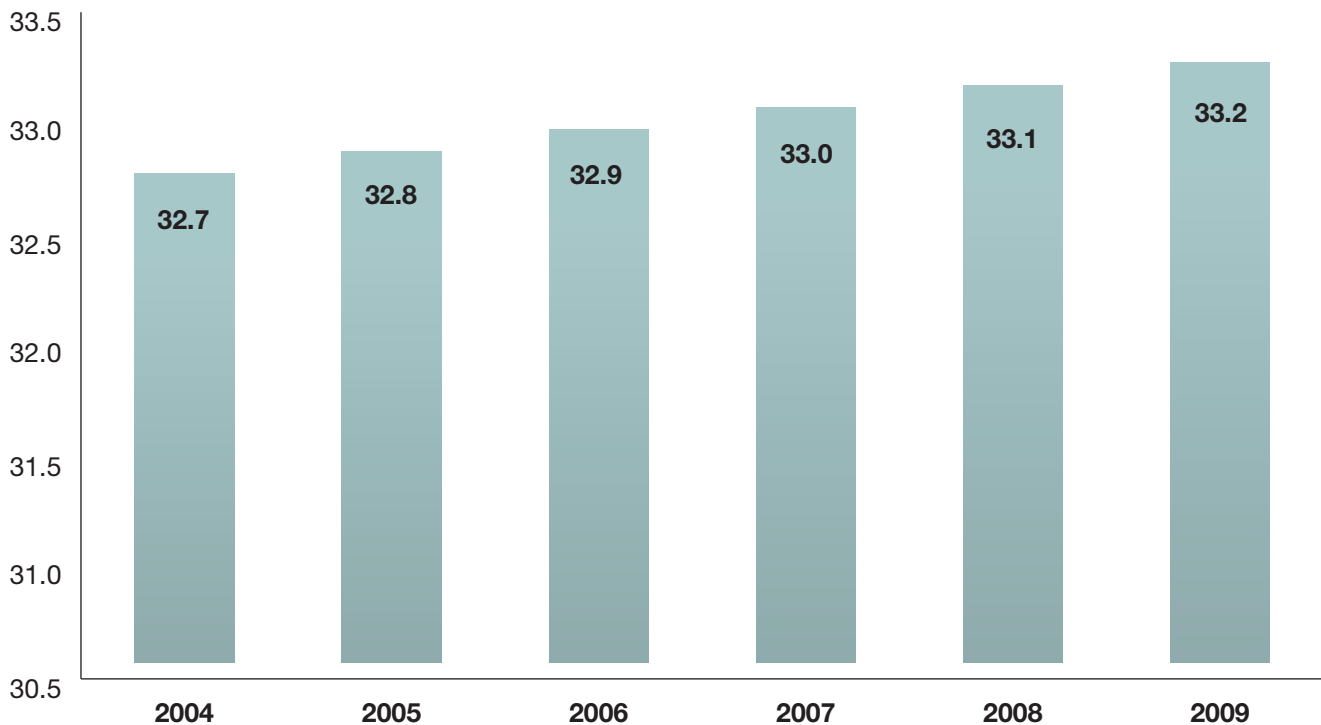
As of June 30



Average Entry Age for Active Employees

As of June 30 for each year

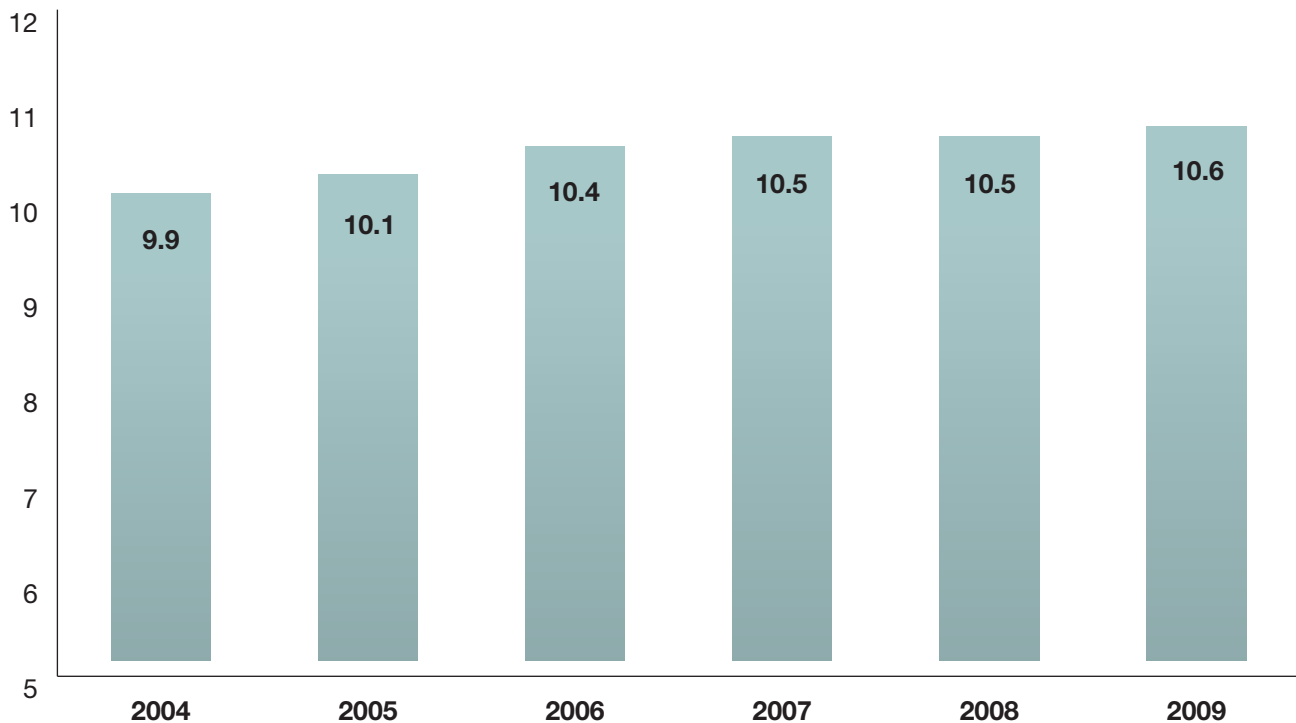
AVERAGE 2004-2008		2009	
DEPARTMENT NAME	AGE	COUNT	AGE
Agriculture	33.2	298	33.9
Conservation	30.3	1,507	30.5
Corrections	34.6	11,066	34.6
Economic Development	34.0	959	35.3
Elementary & Secondary Ed.	34.6	1,840	34.8
Health	32.3	1,748	32.7
Higher Education	30.5	74	29.0
Insurance	32.3	493	32.0
Judiciary	33.8	2,956	34.0
Labor & Ind. Relations	30.6	720	32.0
Mental Health	32.2	7,755	32.7
Natural Resources	32.5	1,647	32.5
Office of Administration	29.8	1,903	30.8
Public Defenders	32.2	548	32.4
Public Safety	36.0	2,578	36.0
Revenue	29.8	1,398	29.9
Social Services	31.6	8,095	31.9
TOTALS	32.9	45,585	33.2



Average Years of Service for Active Employees

As of June 30 for each year

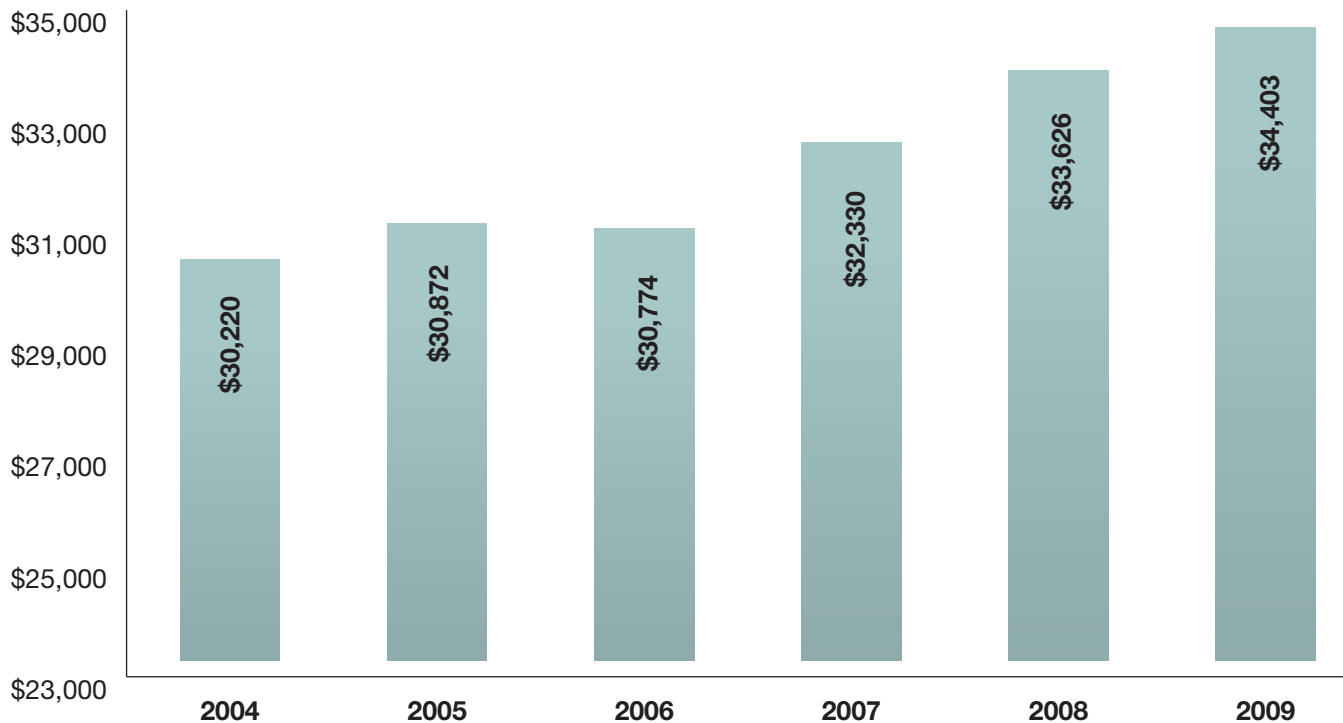
AVERAGE 2004-2008		2009	
DEPARTMENT NAME	SERVICE	COUNT	SERVICE
Agriculture	13.5	298	12.8
Conservation	13.0	1,507	13.9
Corrections	8.7	11,066	9.4
Economic Development	11.8	959	11.7
Elementary & Secondary Ed.	11.2	1,840	11.7
Health	11.9	1,748	12.0
Higher Education	14.0	74	8.3
Insurance	10.6	493	10.8
Judiciary	10.6	2,956	11.4
Labor & Ind. Relations	14.4	720	13.6
Mental Health	10.0	7,755	9.9
Natural Resources	12.2	1,647	12.5
Office of Administration	14.4	1,903	14.2
Public Defenders	7.9	548	9.0
Public Safety	6.9	2,578	7.2
Revenue	12.2	1,398	12.8
Social Services	10.4	8,095	10.6
TOTALS	10.3	45,585	10.6



Average Salary for Active Employees

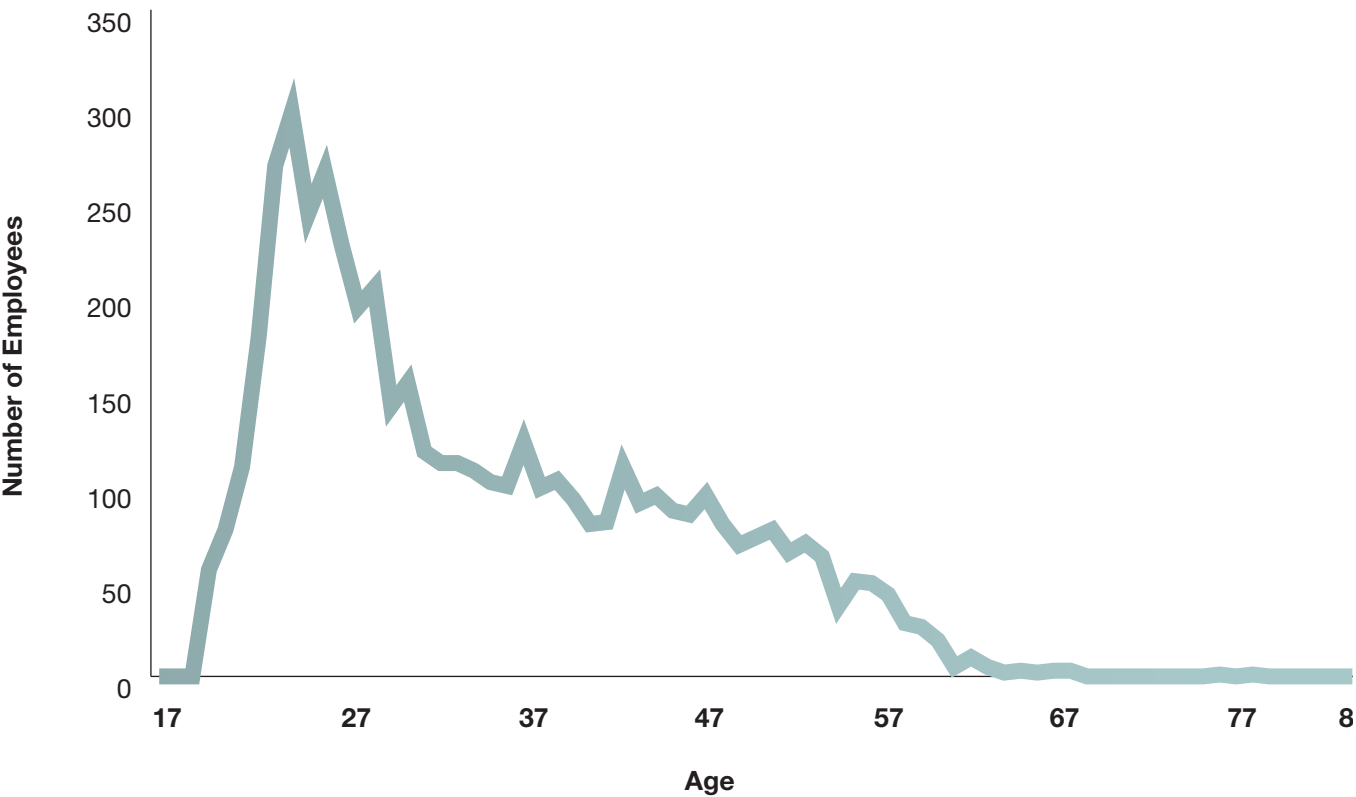
As of June 30 for each year

DEPARTMENT NAME	AVERAGE 2004-2008	COUNT	2009
	SALARY		SALARY
Agriculture	34,988	298	37,671
Conservation	39,015	1,507	42,086
Corrections	28,717	11,066	31,484
Economic Development	37,793	959	41,435
Elementary & Secondary Ed.	29,728	1,840	32,866
Health	36,724	1,748	39,893
Higher Education	36,538	74	42,696
Insurance	44,285	493	45,936
Judiciary	30,503	2,956	33,120
Labor & Ind. Relations	34,995	720	37,756
Mental Health	30,700	7,755	33,476
Natural Resources	36,072	1,647	39,056
Office of Administration	41,778	1,903	44,457
Public Defenders	42,174	548	47,338
Public Safety	29,431	2,578	32,922
Revenue	31,191	1,398	33,621
Social Services	30,135	8,095	31,875
TOTALS	\$31,554	45,585	\$34,403



Entry Age for New Hires

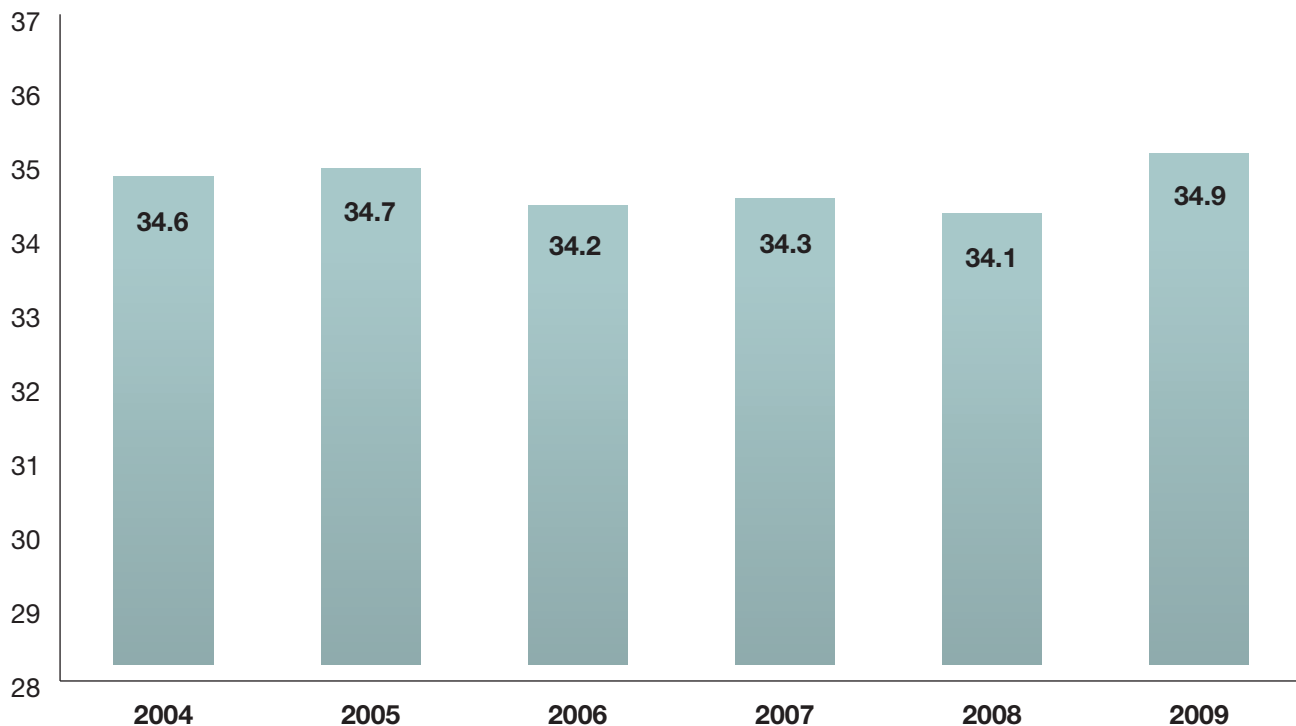
As of June 30



Average Entry Age for New Hires

As of June 30 for each year

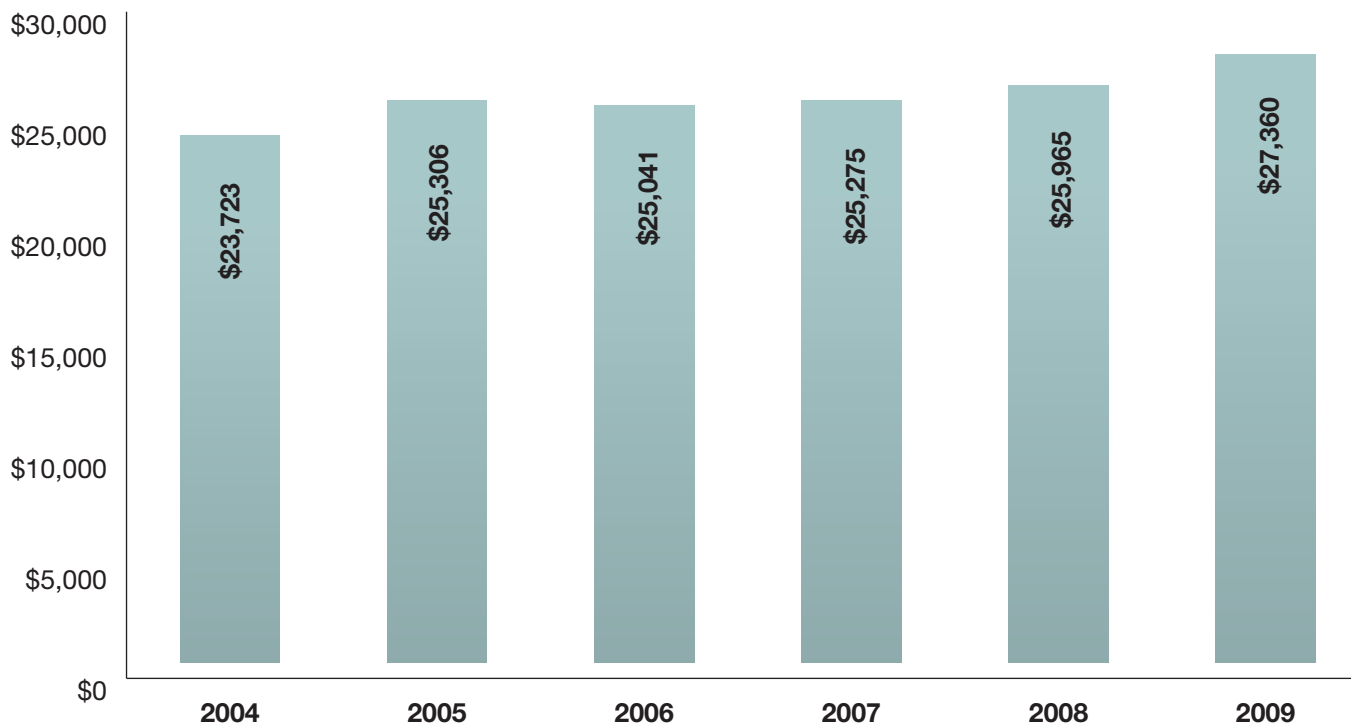
DEPARTMENT NAME	AVERAGE 2004-2008	2009	
	AGE	COUNT	AGE
Agriculture	39.7	29	34.4
Conservation	32.7	43	31.0
Corrections	35.4	1,110	36.3
Economic Development	39.5	82	39.1
Elementary & Secondary Ed.	38.4	141	38.5
Health	36.8	93	38.4
Higher Education	32.9	5	31.0
Insurance	36.9	31	34.4
Judiciary	34.6	173	35.7
Labor & Ind. Relations	34.7	91	41.2
Mental Health	32.7	1,054	33.1
Natural Resources	35.8	119	33.3
Office of Administration	34.7	79	32.5
Public Defenders	32.6	30	35.1
Public Safety	35.8	538	35.4
Revenue	32.0	80	31.3
Social Services	33.0	685	33.7
TOTALS	34.4	4,383	34.9



Average Entry Salary for New Hires

As of June 30 for each year

AVERAGE 2004-2008		2009	
DEPARTMENT NAME	SALARY	COUNT	SALARY
Agriculture	31,261	29	35,095
Conservation	27,803	43	35,727
Corrections	24,595	1,110	26,850
Economic Development	31,362	82	35,369
Elementary & Secondary Ed.	24,307	141	26,829
Health	30,395	93	35,347
Higher Education	34,074	5	40,502
Insurance	34,194	31	32,675
Judiciary	24,918	173	26,711
Labor & Ind. Relations	28,720	91	28,702
Mental Health	23,529	1,054	24,915
Natural Resources	27,882	119	32,788
Office of Administration	31,699	79	35,696
Public Defenders	31,098	30	29,656
Public Safety	23,857	538	26,511
Revenue	23,852	80	25,089
Social Services	25,750	685	27,740
TOTALS	\$25,134	4,383	\$27,360

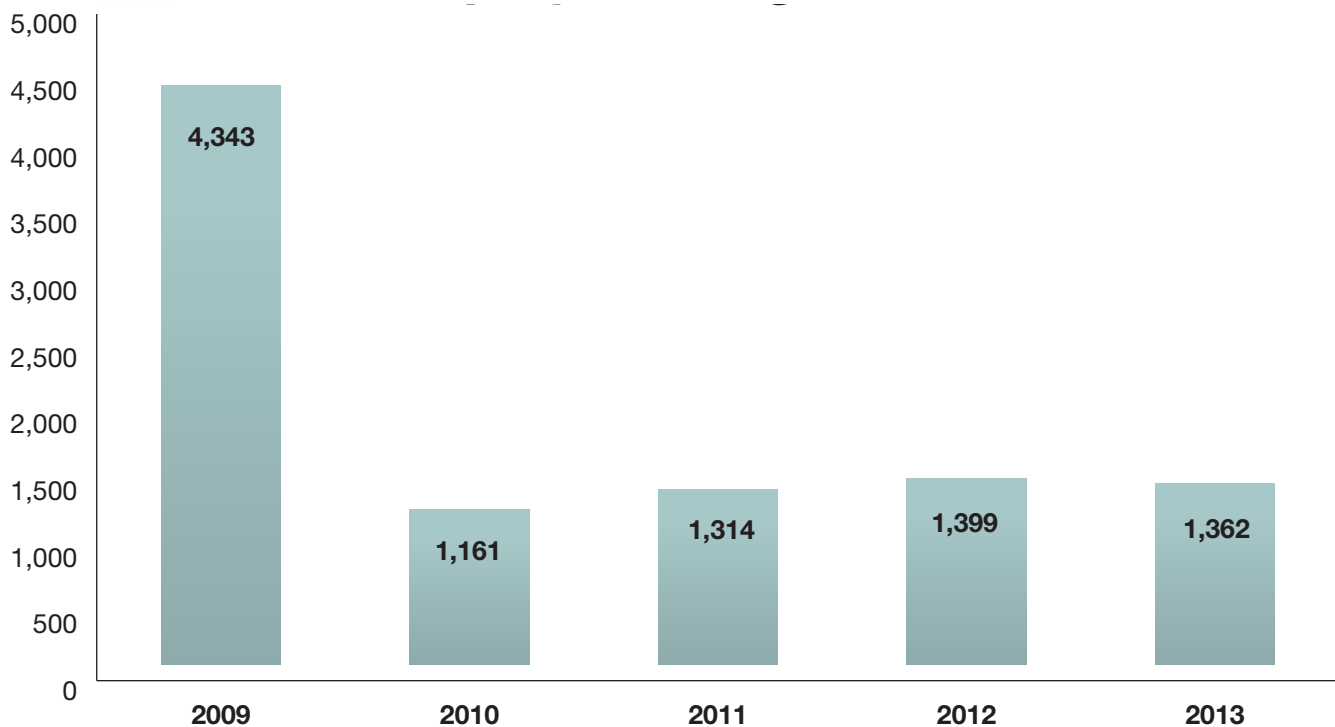


Active Employees Eligible to Retire under MSEP 2000

As of June 30 for each year

	2009*	2010	2011	2012	2013	
DEPARTMENT NAME	COUNT	COUNT	COUNT	COUNT	COUNT	TOTALS
Agriculture	361	68	73	90	77	669
Conservation	239	63	73	72	62	509
Corrections	39	11	6	14	20	90
Economic Development	199	41	48	43	60	391
Elementary & Secondary Ed.	153	24	36	42	25	280
Health	246	63	65	69	77	520
Higher Education	2	2	1	1	1	7
Insurance	130	16	27	21	19	213
Judiciary	656	213	241	254	274	1,638
Labor & Ind. Relations	204	53	56	49	47	409
Mental Health	179	58	70	82	62	451
Natural Resources	153	51	45	55	52	356
Office of Administration	746	182	205	222	205	1,560
Public Defenders	27	8	17	14	9	75
Public Safety	779	243	284	276	293	1,875
Revenue	185	51	54	75	58	423
Social Services	45	14	13	20	21	113
TOTALS	4,343	1,161	1,314	1,399	1,362	9,579

* This includes all members eligible to retire by 6-30-2009. Several of these members were previously eligible to retire.

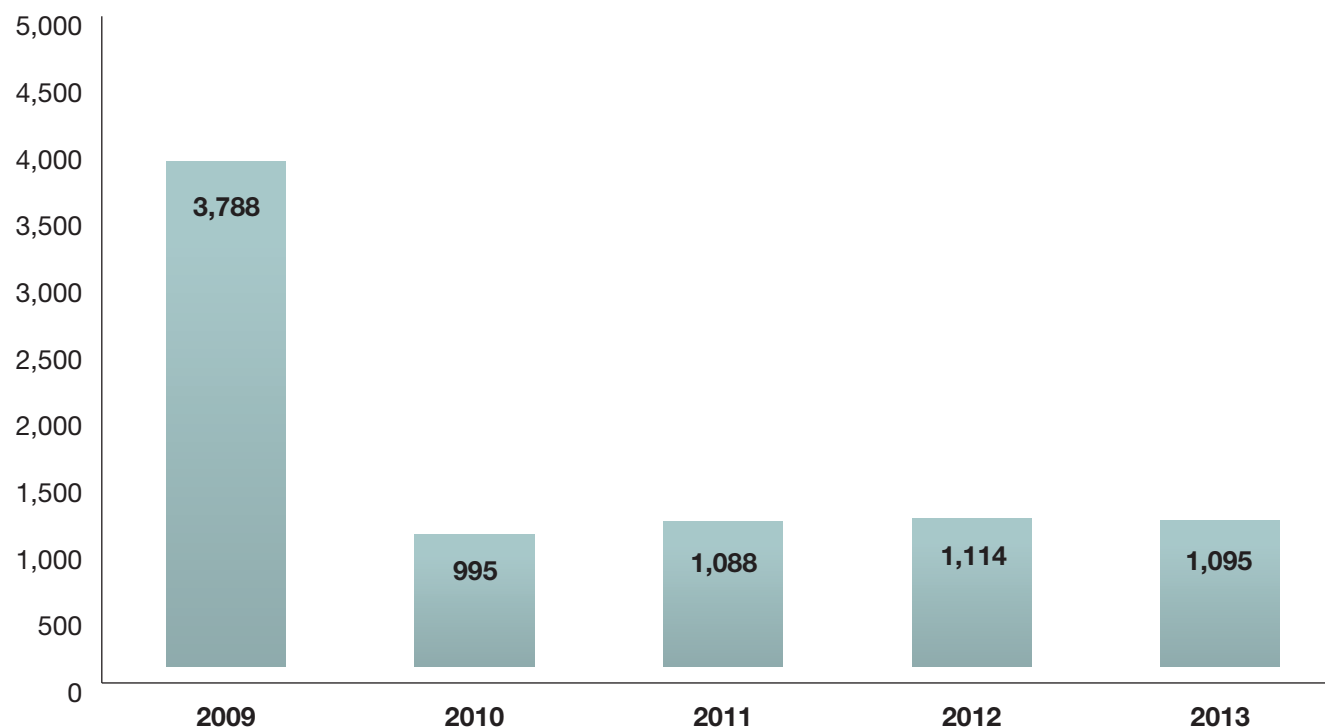


Active Employees Eligible to Retire under MSEP

As of June 30 for each year

	2009 *	2010	2011	2012	2013	
DEPARTMENT NAME	COUNT	COUNT	COUNT	COUNT	COUNT	TOTALS
Agriculture	325	67	64	78	70	604
Conservation	223	58	72	76	63	492
Corrections	35	11	7	9	11	73
Economic Development	193	37	47	42	56	375
Elementary & Secondary Ed.	137	20	24	29	17	227
Health	217	44	52	47	46	406
Higher Education	1	2	1	1	1	6
Insurance	120	19	27	16	18	200
Judiciary	542	183	190	186	204	1,305
Labor & Ind. Relations	186	57	55	50	50	398
Mental Health	130	40	30	35	31	266
Natural Resources	143	48	47	51	47	336
Office of Administration	691	154	191	199	187	1,422
Public Defenders	22	5	11	14	5	57
Public Safety	610	185	213	201	233	1,442
Revenue	171	55	52	65	45	388
Social Services	42	10	5	15	11	83
TOTALS	3,788	995	1,088	1,114	1,095	8,080

* This includes all members eligible to retire by 6-30-2009. Several of these members were previously eligible to retire.

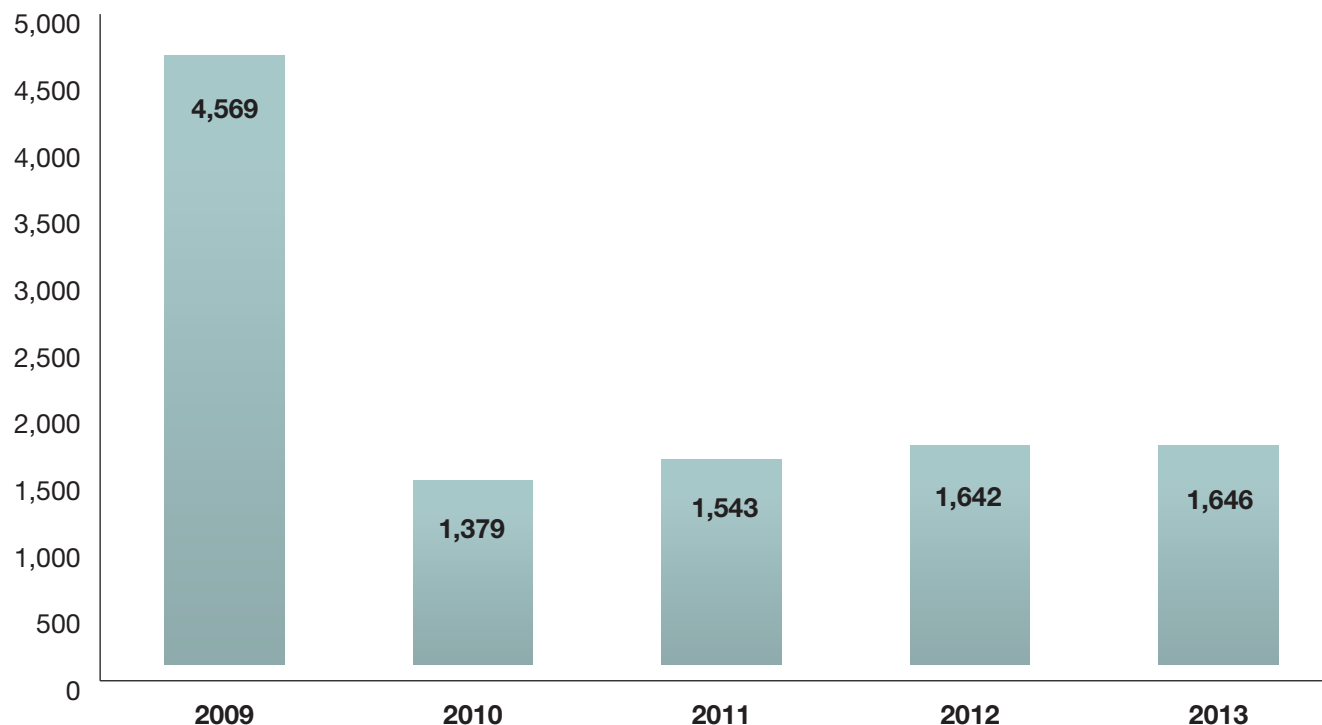


Total Active Employees Eligible to Retire

As of June 30 for each year

	2009*	2010	2011	2012	2013	
DEPARTMENT NAME	COUNT	COUNT	COUNT	COUNT	COUNT	TOTALS
Agriculture	41	13	8	14	21	97
Conservation	201	45	51	48	64	409
Corrections	834	287	338	342	392	2,193
Economic Development	163	30	42	48	27	310
Elementary & Secondary Ed.	258	73	76	81	88	576
Health	195	67	72	89	70	493
Higher Education	2	2	1	1	1	7
Insurance	48	16	13	22	22	121
Judiciary	375	83	89	103	104	754
Labor & Ind. Relations	137	22	32	22	22	235
Mental Health	678	247	275	292	308	1,800
Natural Resources	209	65	64	60	59	457
Office of Administration	252	71	84	88	74	569
Public Defenders	32	9	18	19	10	88
Public Safety	188	73	76	92	74	503
Revenue	159	59	53	60	57	388
Social Services	797	217	251	261	253	1,779
TOTALS	4,569	1,379	1,543	1,642	1,646	10,779

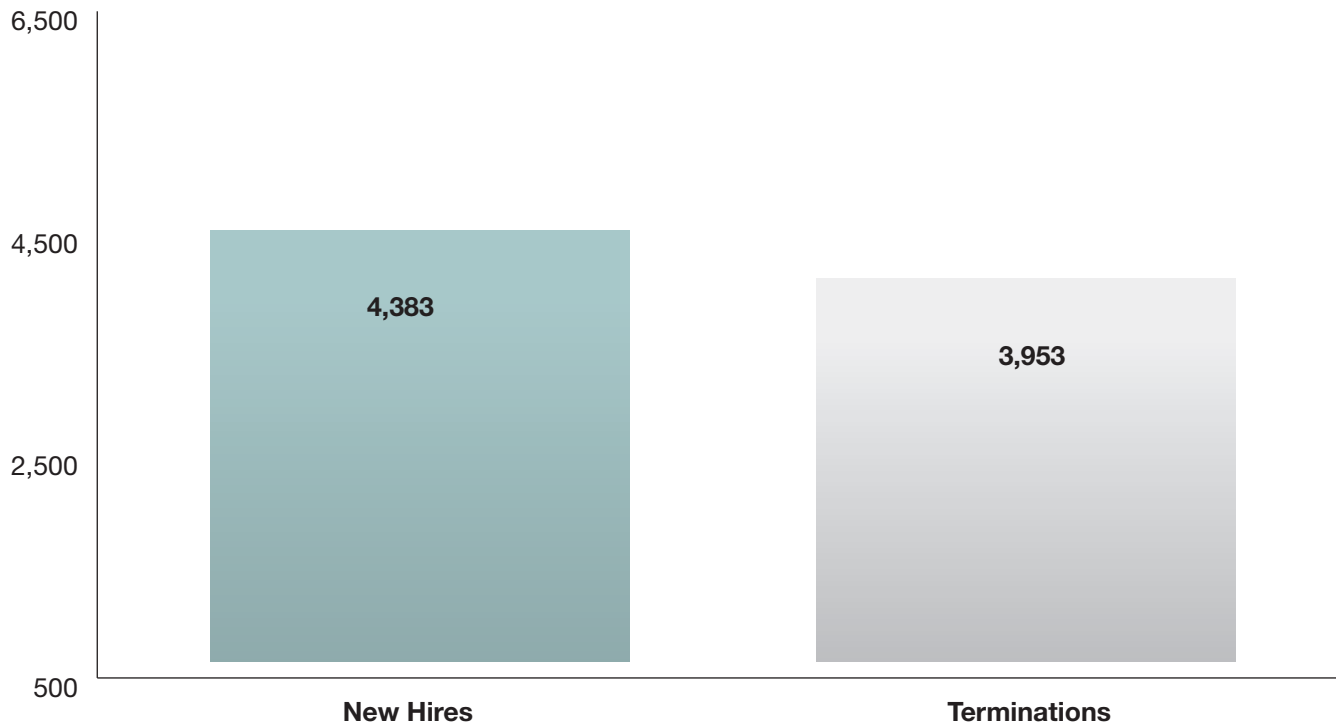
* This includes all members eligible to retire by 6-30-2009. Several of these members were previously eligible to retire.



New Hires vs. Terminations Among Active Employees

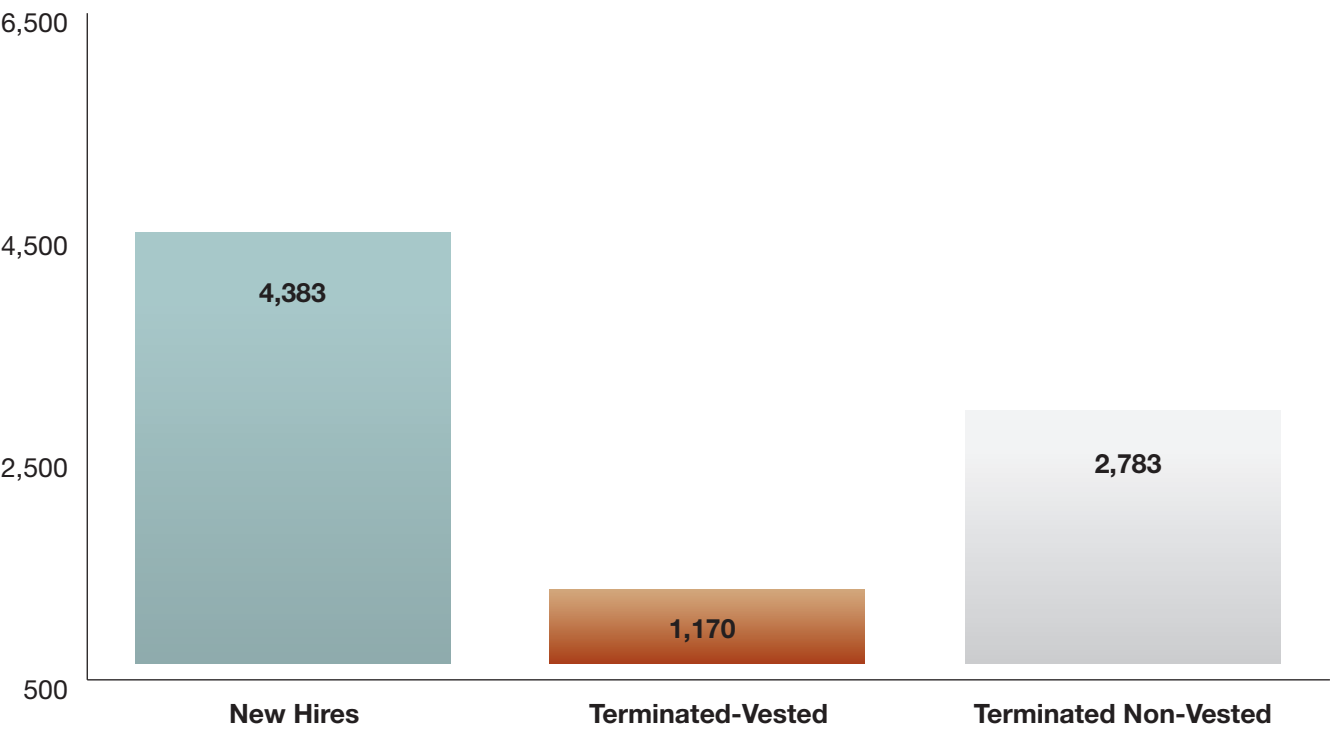
As of June 30

DEPARTMENT NAME	New Hires	Terminations	Net Change
Agriculture	29	15	14
Conservation	43	37	6
Corrections	1,110	731	379
Economic Development	82	55	27
Elementary & Secondary Ed.	141	112	29
Health	93	79	14
Higher Education	5	3	2
Insurance	31	16	15
Judiciary	173	169	4
Labor & Ind. Relations	91	46	45
Mental Health	1,054	1,249	-195
Natural Resources	119	71	48
Office of Administration	79	58	21
Public Defenders	30	36	-6
Public Safety	538	543	-5
Revenue	80	76	4
Social Services	685	657	28
TOTALS	4,383	3,953	430



New Hires vs. Vested and Non-Vested Terminations
Among Active Employees (Comparison)

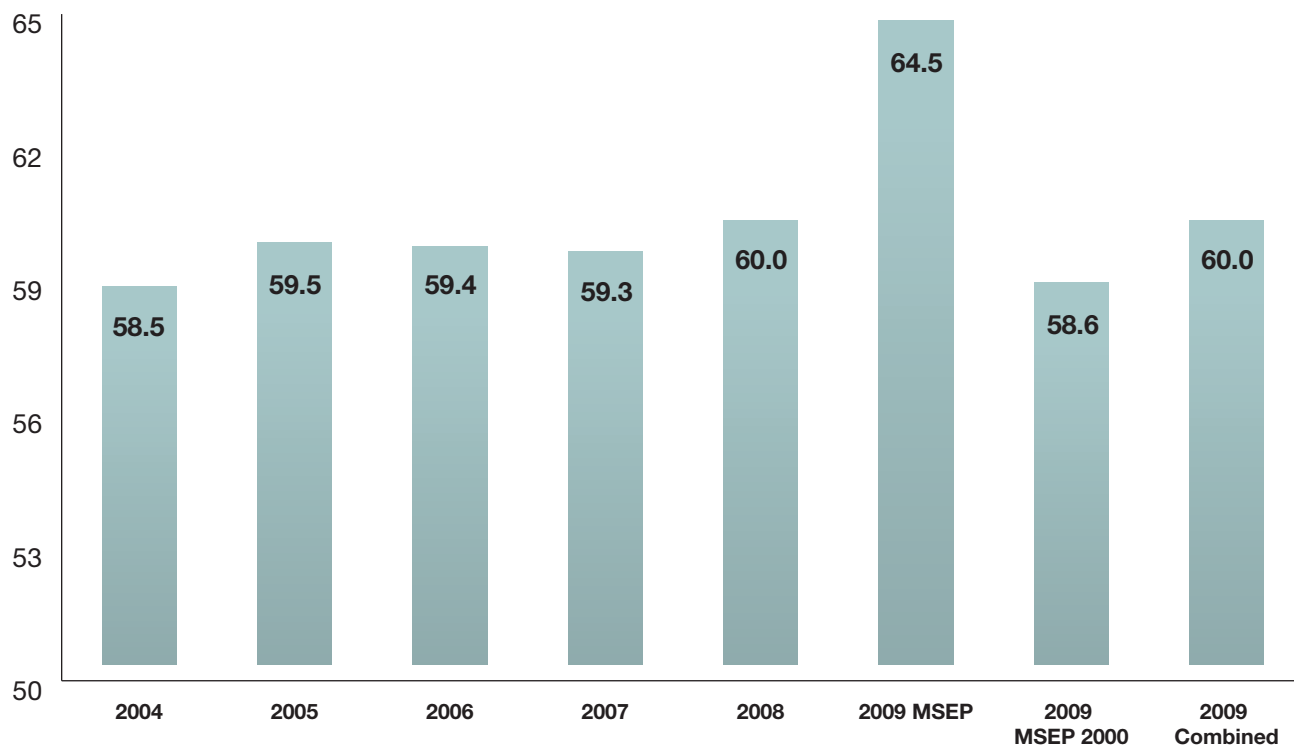
As of June 30



Average Retirement Age for New Retirees (Active at Retirement)

As of June 30 for each year

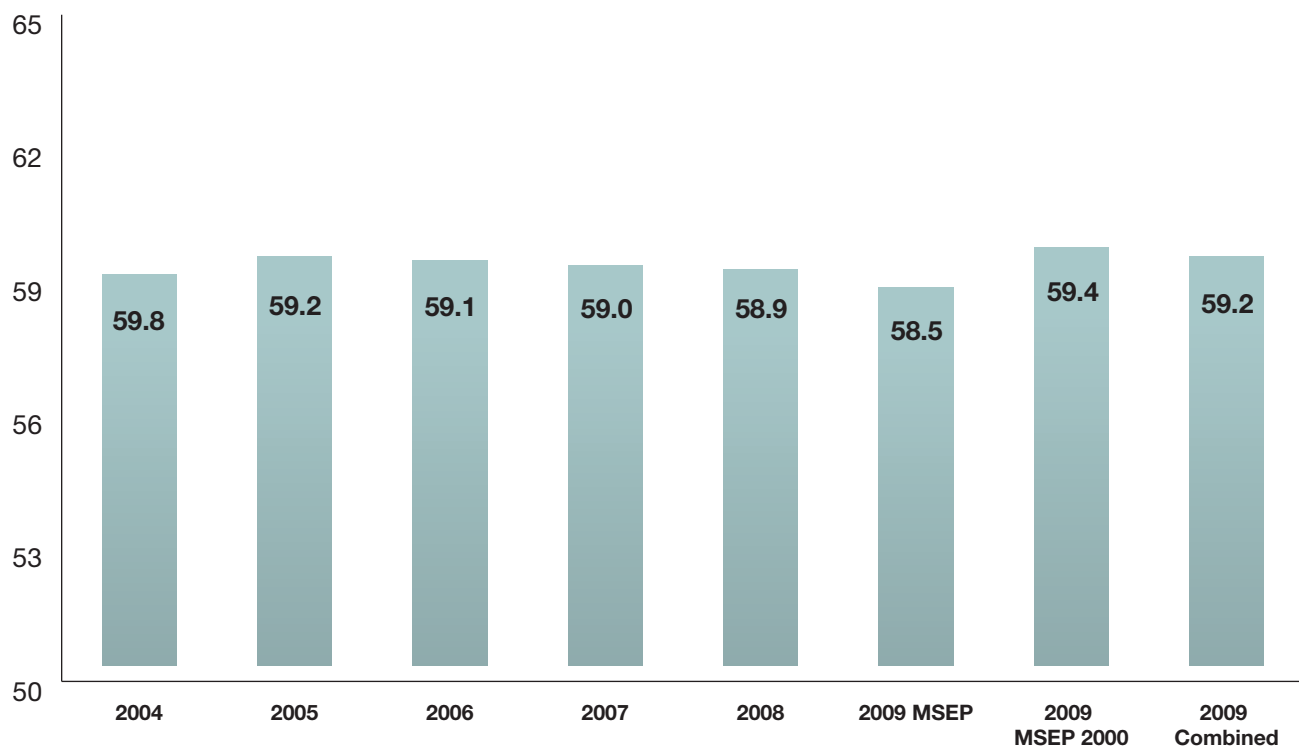
	AVERAGE 2004-2008		2009 (MSEP)		2009 (MSEP 2000)		2009 Combined
DEPARTMENT NAME	AGE	COUNT	AGE	COUNT	AGE	COUNT	AGE
Agriculture	61.8	5	65.0	4	59.2	9	62.4
Conservation	56.5	6	65.4	39	55.6	45	56.9
Corrections	60.7	69	65.0	165	60.0	234	61.5
Economic Development	58.6	12	64.9	32	58.9	44	60.5
Elementary & Secondary Ed.	59.3	13	64.3	40	59.6	53	60.8
Health	58.5	18	64.0	37	58.1	55	60.0
Higher Education	57.6	1	62.9	0	0.0	1	62.9
Insurance	60.2	2	58.8	7	60.6	9	60.2
Judiciary	61.1	12	66.9	36	59.6	48	61.4
Labor & Ind. Relations	57.5	18	63.7	40	58.2	58	59.9
Mental Health	59.3	41	64.5	159	58.3	200	59.5
Natural Resources	58.7	14	65.2	37	58.1	51	60.1
Office of Administration	57.0	12	63.8	58	56.8	70	58.0
Public Defenders	61.9	1	68.4	2	60.3	3	63.0
Public Safety	60.9	14	62.6	31	60.2	45	61.0
Revenue	58.8	8	66.6	28	57.4	36	59.5
Social Services	58.4	40	63.5	138	58.1	178	59.4
TOTALS	59.2	286	64.5	853	58.6	1,139	60.0



Average Retirement Age for New Retirees (Terminated-Vested at Retirement)

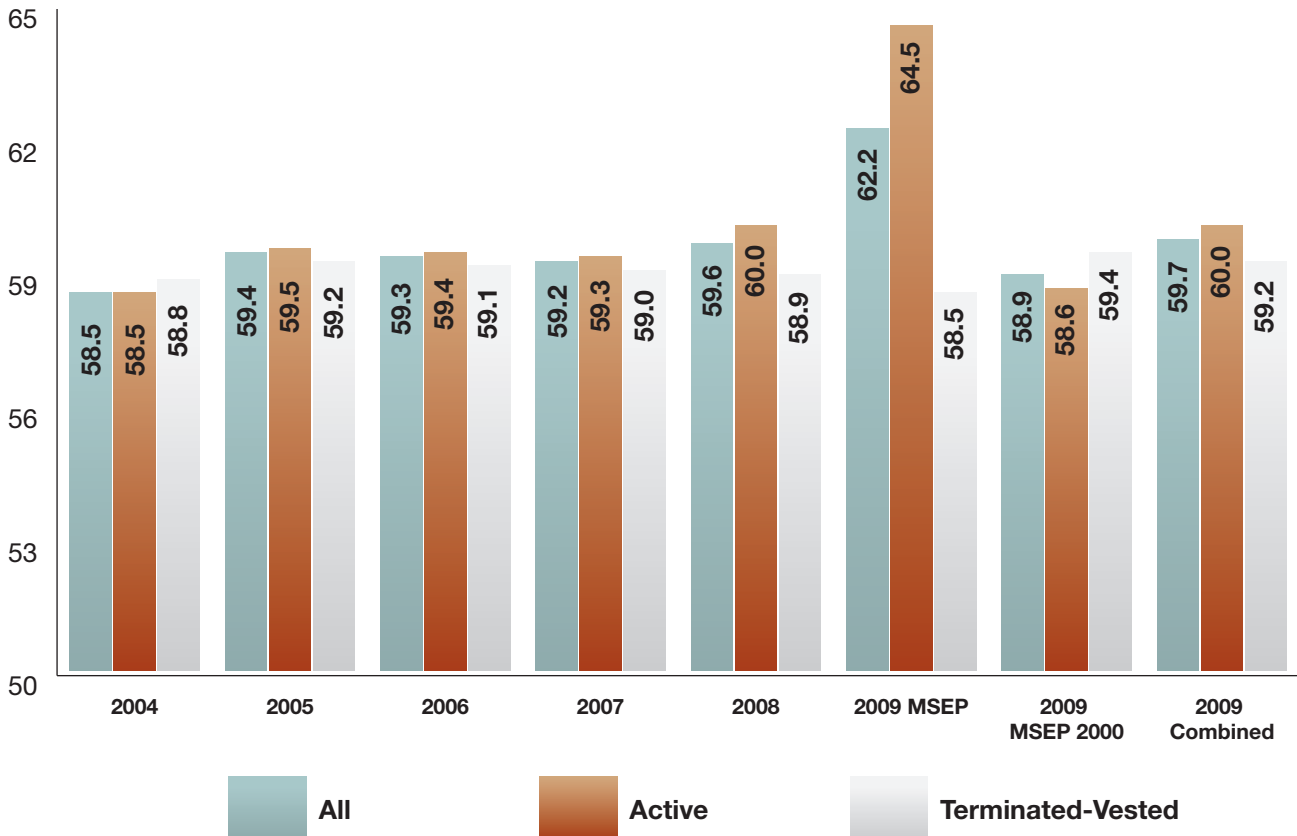
As of June 30 for each year

DEPARTMENT NAME	AVERAGE 2004-2008	2009 (MSEP)		2009 (MSEP 2000)		2009 Combined	
	AGE	COUNT	AGE	COUNT	AGE	COUNT	AGE
Agriculture	59.6	2	58.1	2	58.2	4	58.2
Conservation	58.9	1	56.7	6	57.2	7	57.1
Corrections	59.3	31	59.2	83	59.5	114	59.4
Economic Development	58.5	4	58.2	15	58.1	19	58.1
Elementary & Secondary Ed.	59.3	5	60.4	15	61.3	20	61.1
Health	59.3	4	58.0	23	59.1	27	58.9
Higher Education	58.4	1	57.0	6	62.1	7	61.4
Insurance	56.6	1	55.5	0	0.0	1	55.5
Judiciary	58.5	10	58.1	25	60.1	35	59.5
Labor & Ind. Relations	58.4	3	59.1	17	59.0	20	59.0
Mental Health	59.1	54	58.5	132	59.7	186	59.3
Natural Resources	59.0	2	57.5	12	58.2	14	58.1
Office of Administration	59.3	3	58.0	11	58.7	14	58.6
Public Defenders	59.7	2	61.1	4	57.1	6	58.4
Public Safety	59.2	5	60.5	20	59.4	25	59.6
Revenue	58.2	8	58.4	24	59.0	32	58.9
Social Services	59.0	37	57.6	104	59.2	141	58.8
TOTALS	59.0	173	58.5	499	59.4	672	59.2



Average Retirement Age for New Retirees (Combined)

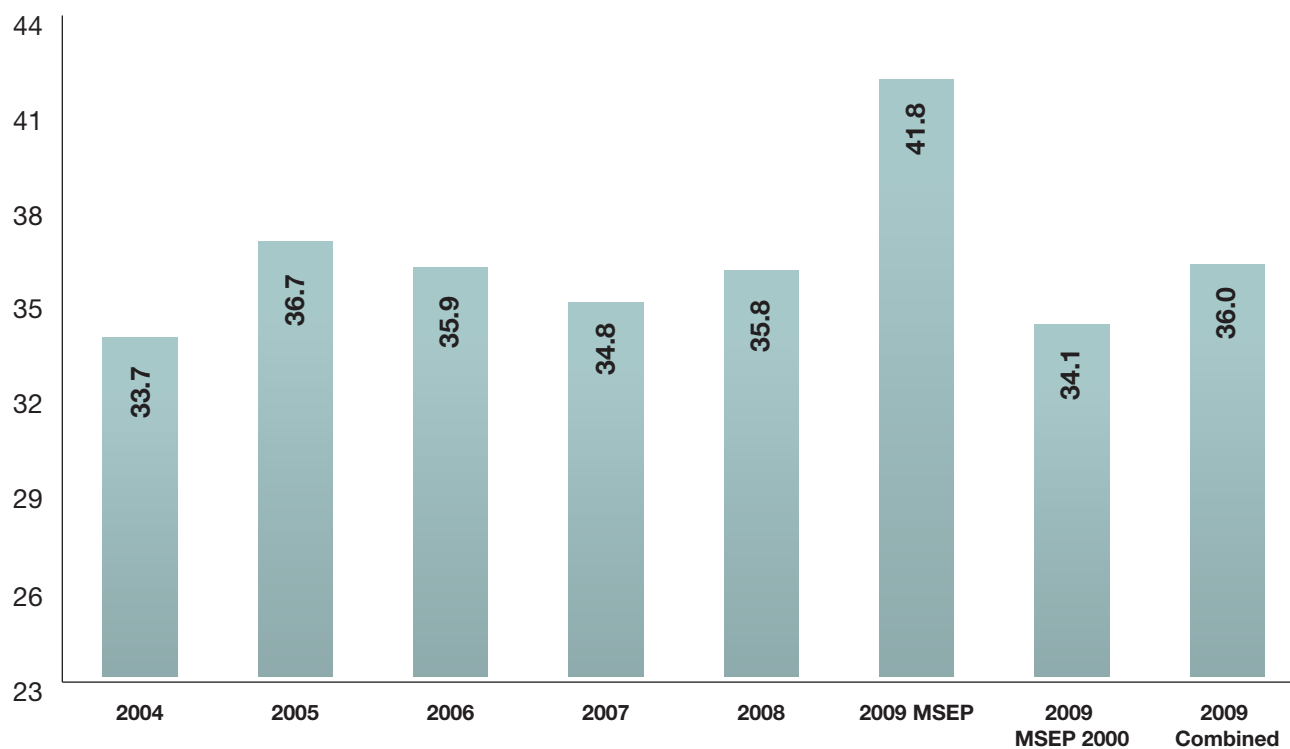
As of June 30 for each year



Average Entry Age for New Retirees (Active at Retirement)

As of June 30 for each year

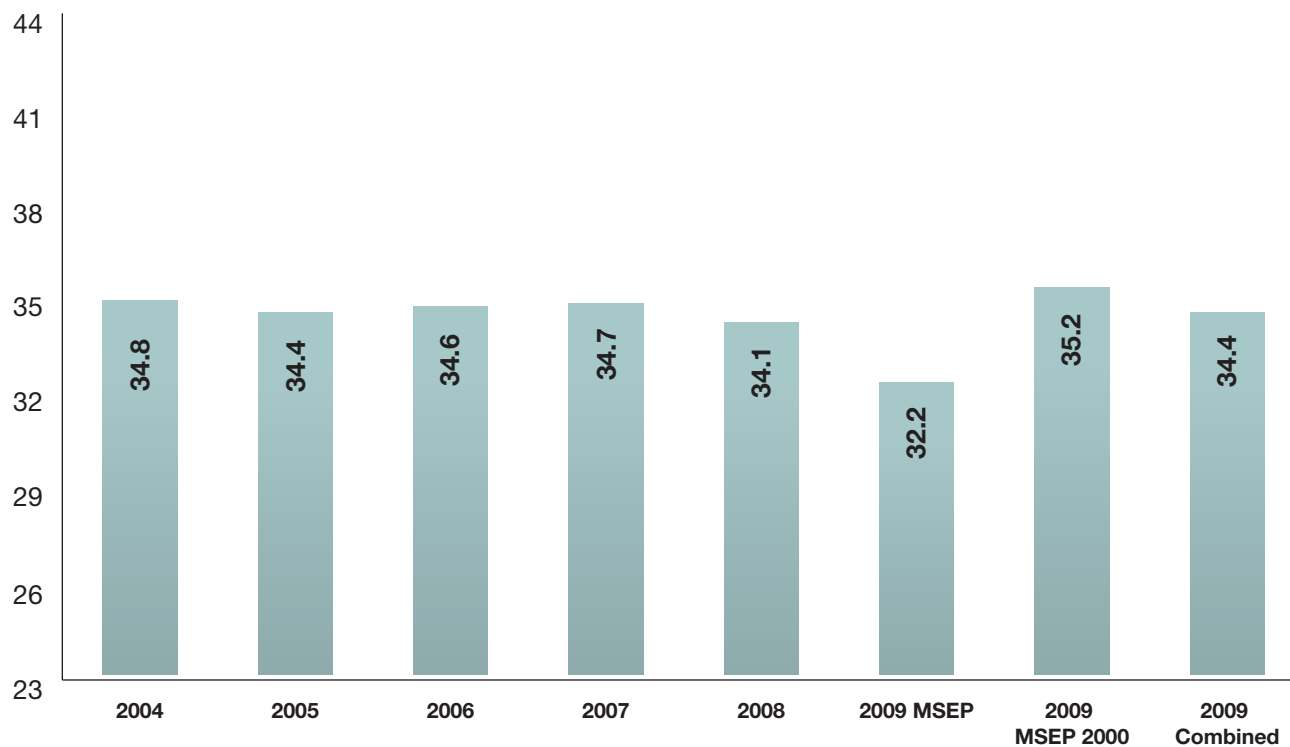
	AVERAGE 2004-2008	2009 (MSEP)		2009 (MSEP 2000)		2009 Combined	
DEPARTMENT NAME	YEARS	COUNT	YEARS	COUNT	YEARS	COUNT	YEARS
Agriculture	38.0	5	38.1	4	30.2	9	34.6
Conservation	29.5	6	42.6	39	27.8	45	29.8
Corrections	40.3	69	45.4	165	39.5	234	41.3
Economic Development	33.1	12	45.9	32	35.0	44	38.0
Elementary & Secondary Ed.	38.3	13	39.9	40	38.3	53	38.7
Health	33.5	18	40.1	37	31.1	55	34.1
Higher Education	33.9	1	41.4	0	0.0	1	41.4
Insurance	37.3	2	31.1	7	42.3	9	39.8
Judiciary	40.1	12	44.6	36	35.8	48	38.0
Labor & Ind. Relations	27.7	18	40.0	40	28.1	58	31.8
Mental Health	34.3	41	39.8	159	33.2	200	34.6
Natural Resources	35.1	14	40.9	37	34.4	51	36.2
Office of Administration	30.2	12	41.4	58	28.2	70	30.5
Public Defenders	43.6	1	49.9	2	36.4	3	40.9
Public Safety	41.0	14	39.6	31	41.5	45	40.9
Revenue	34.4	8	41.3	28	32.1	36	34.2
Social Services	32.0	40	39.6	138	31.7	178	33.4
TOTALS	35.1	286	41.8	853	34.1	1,139	36.0



Average Entry Age for New Retirees (Terminated-Vested at Retirement)

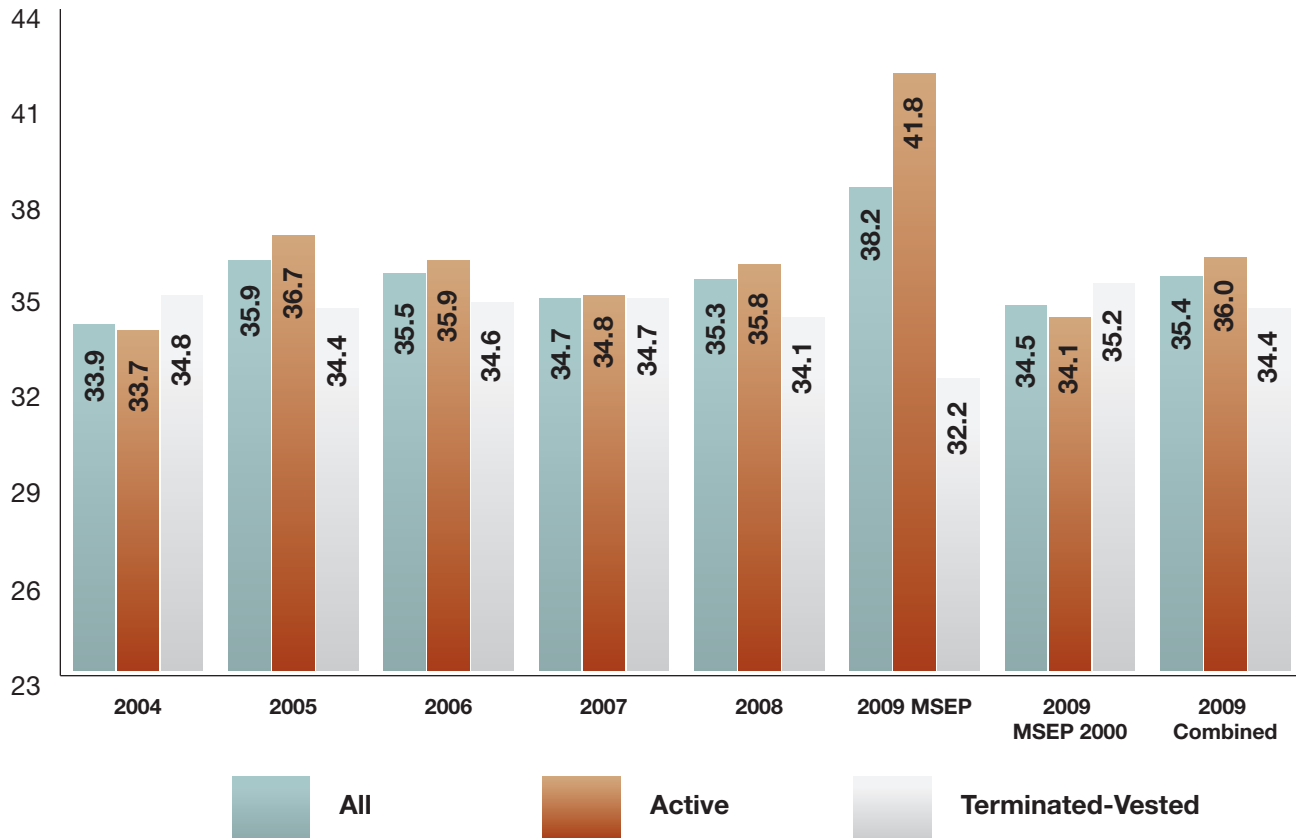
As of June 30 for each year

	AVERAGE 2004-2008		2009 (MSEP)		2009 (MSEP 2000)		2009 Combined
DEPARTMENT NAME	YEARS	COUNT	YEARS	COUNT	YEARS	COUNT	YEARS
Agriculture	33.5	2	21.4	2	20.0	4	20.7
Conservation	33.8	1	25.8	6	35.2	7	33.8
Corrections	39.4	31	35.8	83	40.4	114	39.1
Economic Development	34.5	4	26.7	15	30.5	19	29.7
Elementary & Secondary Ed.	37.5	5	36.3	15	40.8	20	39.7
Health	34.3	4	31.7	23	35.9	27	35.3
Higher Education	36.5	1	37.5	6	33.6	7	34.2
Insurance	20.1	1	41.2	0	0.0	1	41.2
Judiciary	35.3	10	30.3	25	36.6	35	34.8
Labor & Ind. Relations	30.7	3	23.5	17	29.6	20	28.7
Mental Health	32.7	54	31.9	132	33.0	186	32.7
Natural Resources	33.7	2	30.3	12	30.6	14	30.5
Office of Administration	34.8	3	34.7	11	35.7	14	35.5
Public Defenders	36.7	2	29.2	4	38.2	6	35.2
Public Safety	38.2	5	40.6	20	40.7	25	40.7
Revenue	33.6	8	33.6	24	34.2	32	34.1
Social Services	32.3	37	29.8	104	34.0	141	32.9
TOTALS	34.5	173	32.2	499	35.2	672	34.4



Average Entry Age for New Retirees (Combined)

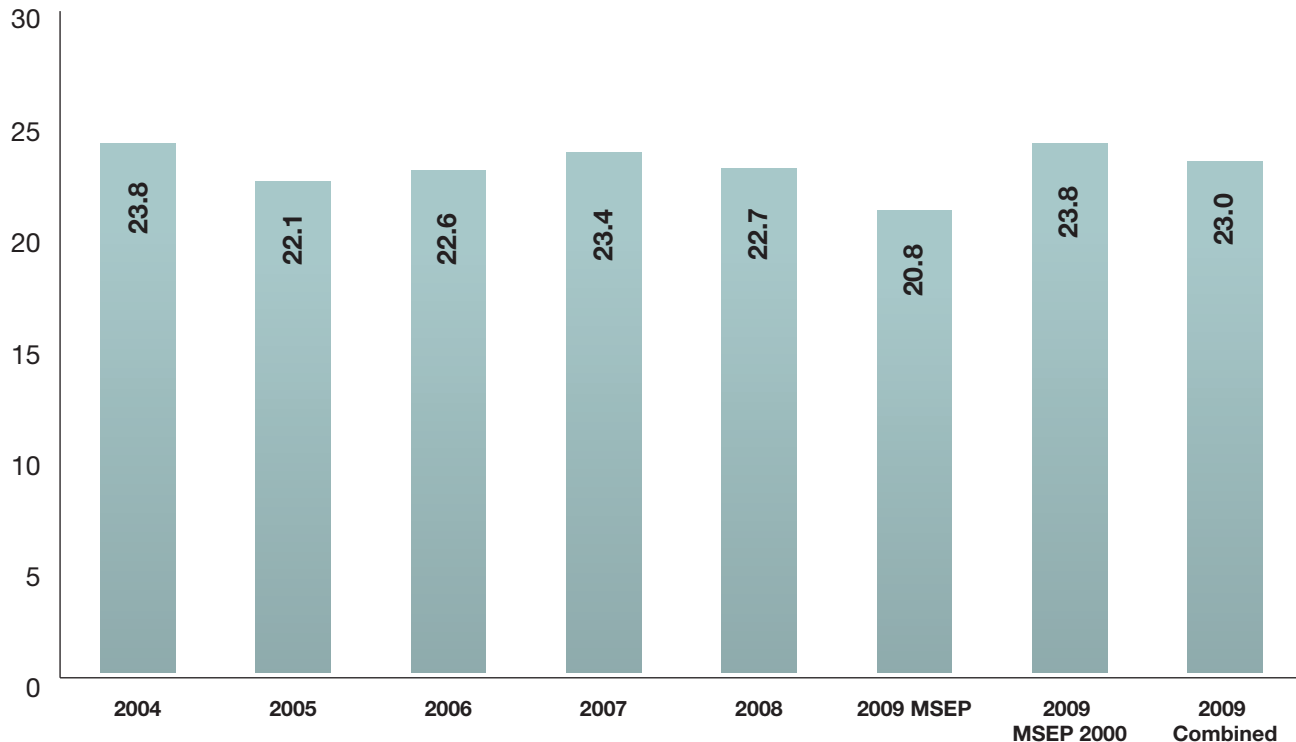
As of June 30 for each year



Average Years of Service for New Retirees (Active at Retirement)

As of June 30 for each year

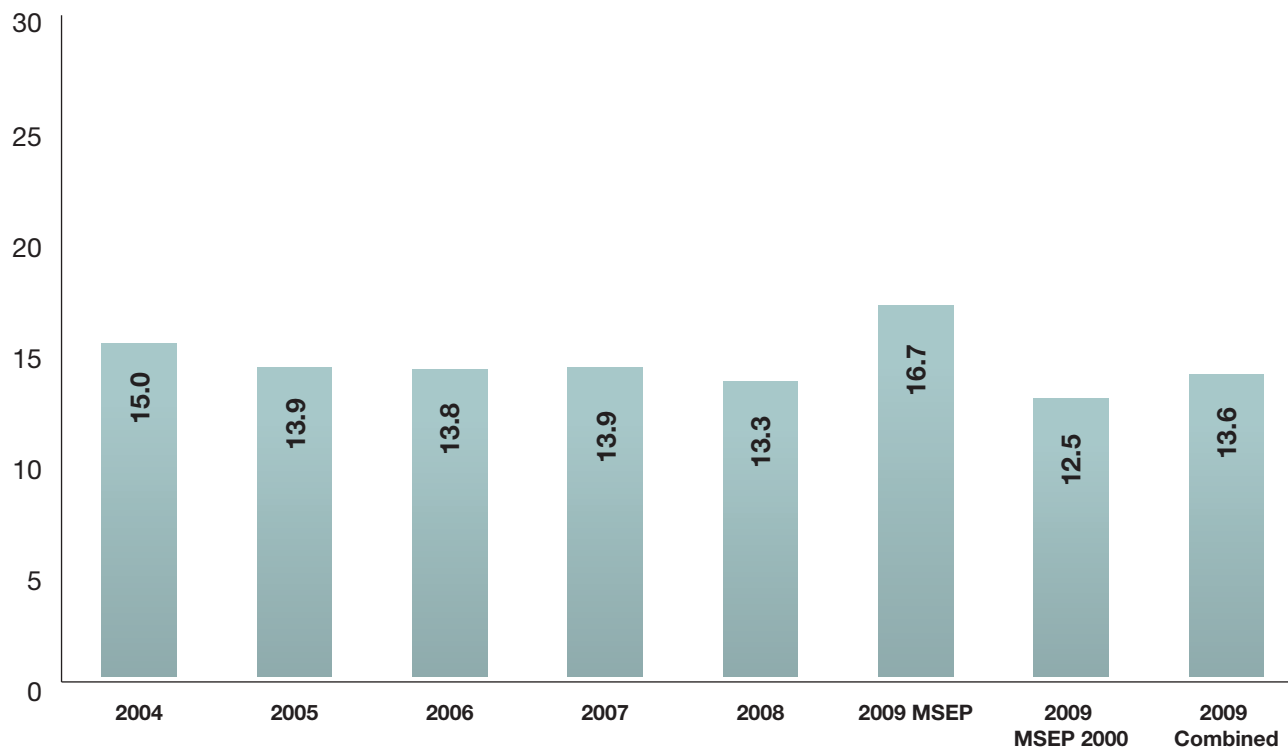
DEPARTMENT NAME	AVERAGE 2004-2008	2009 (MSEP)		2009 (MSEP 2000)		2009 Combined	
	YEARS	COUNT	YEARS	COUNT	YEARS	COUNT	YEARS
Agriculture	23.1	5	29.1	4	24.8	9	27.1
Conservation	28.0	6	26.7	39	29.2	45	28.9
Corrections	19.3	69	19.6	165	20.4	234	20.2
Economic Development	25.1	12	18.8	32	23.3	44	22.1
Elementary & Secondary Ed.	22.3	13	18.9	40	21.9	53	21.2
Health	23.2	18	20.1	37	22.8	55	21.9
Higher Education	23.7	1	20.7	0	0.0	1	20.7
Insurance	21.9	2	18.0	7	19.3	9	19.0
Judiciary	22.4	12	22.3	36	25.3	48	24.6
Labor & Ind. Relations	28.1	18	22.7	40	27.6	58	26.1
Mental Health	23.0	41	20.7	159	23.2	200	22.7
Natural Resources	23.7	14	20.9	37	25.0	51	23.9
Office of Administration	26.6	12	18.5	58	29.3	70	27.4
Public Defenders	17.3	1	18.6	2	22.1	3	20.9
Public Safety	18.5	14	20.6	31	17.0	45	18.1
Revenue	23.6	8	24.3	28	24.8	36	24.7
Social Services	24.7	40	21.8	138	25.1	178	24.4
TOTALS	23.0	286	20.8	853	23.8	1,139	23.0



Average Years of Service for New Retirees (Terminated-Vested at Retirement)

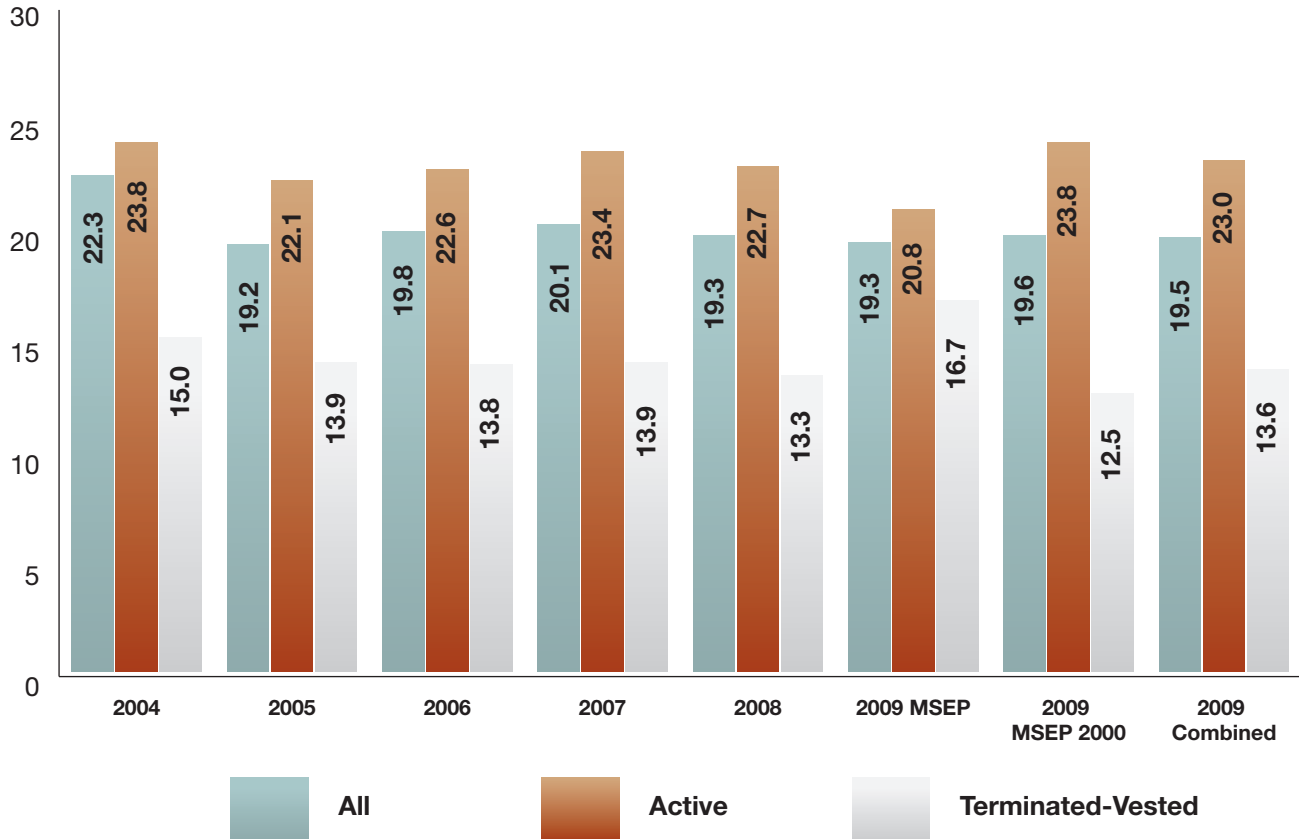
As of June 30 for each year

	AVERAGE 2004-2008	2009 (MSEP)		2009 (MSEP 2000)		2009 Combined	
DEPARTMENT NAME	YEARS	COUNT	YEARS	COUNT	YEARS	COUNT	YEARS
Agriculture	14.8	2	16.0	2	16.5	4	16.2
Conservation	15.6	1	16.9	6	15.2	7	15.5
Corrections	13.4	31	15.6	83	11.9	114	12.9
Economic Development	14.4	4	16.4	15	13.5	19	14.2
Elementary & Secondary Ed.	13.2	5	16.5	15	10.2	20	11.8
Health	13.9	4	17.3	23	10.8	27	11.8
Higher Education	15.7	1	16.3	6	9.5	7	10.5
Insurance	21.2	1	14.4	0	0.0	1	14.4
Judiciary	13.3	10	16.0	25	11.8	35	13.0
Labor & Ind. Relations	14.6	3	17.3	17	14.3	20	14.7
Mental Health	14.6	54	17.1	132	13.4	186	14.5
Natural Resources	13.1	2	17.6	12	14.9	14	15.3
Office of Administration	14.1	3	17.7	11	13.7	14	14.6
Public Defenders	11.3	2	20.7	4	10.8	6	14.1
Public Safety	11.6	5	15.8	20	9.7	25	10.9
Revenue	14.8	8	17.3	24	15.3	32	15.8
Social Services	13.5	37	16.9	104	11.9	141	13.2
TOTALS	13.9	173	16.7	499	12.5	672	13.6



Average Years of Service for New Retirees (Combined)

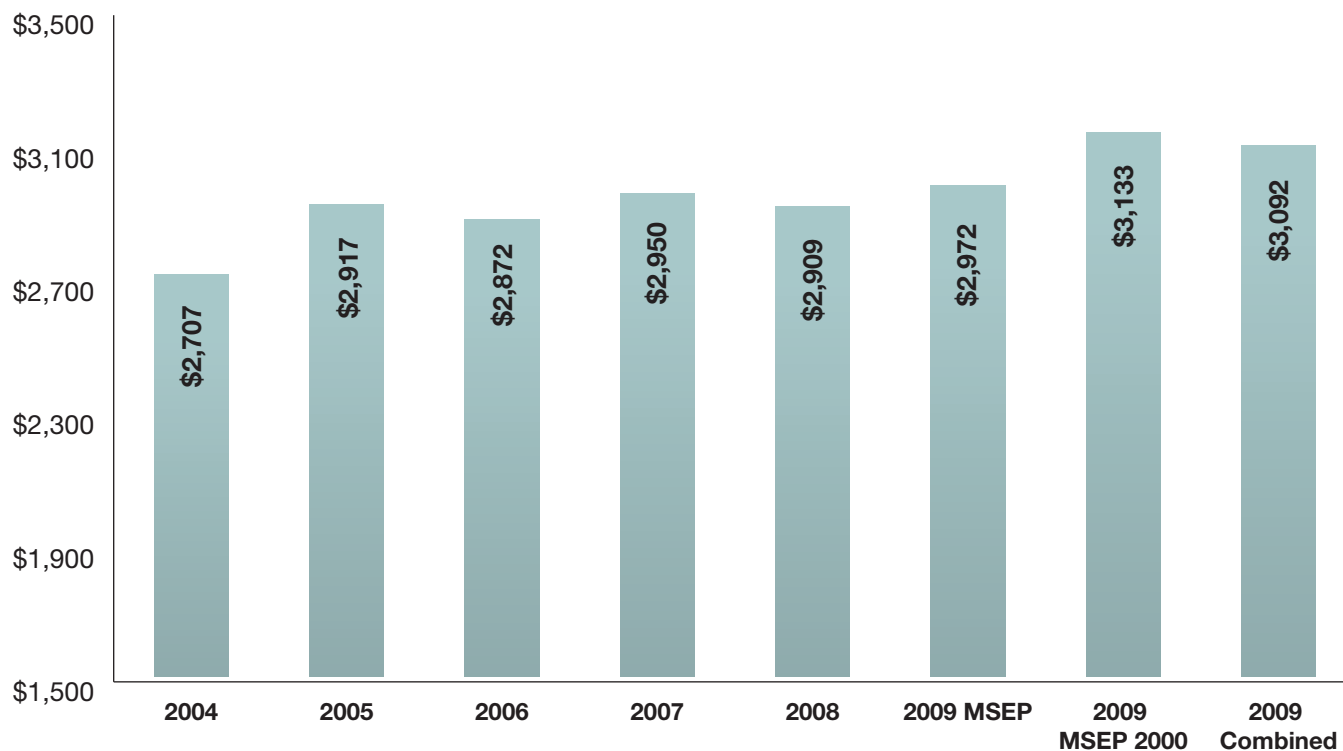
As of June 30 for each year



Final Average Pay at Retirement for New Retirees (Active at Retirement)

As of June 30 for each year

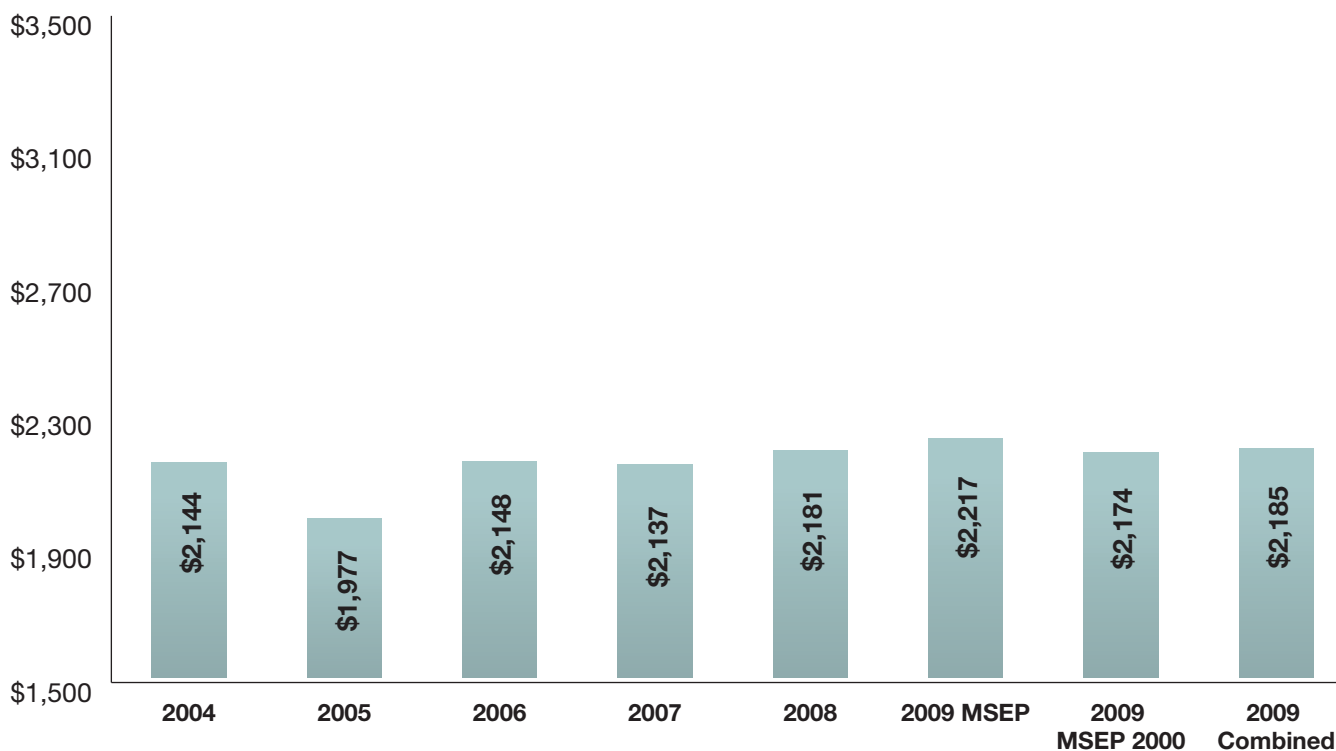
	AVERAGE 2004-2008	2009 (MSEP)		2009 (MSEP 2000)		2009 Combined	
DEPARTMENT NAME	FAP	COUNT	FAP	COUNT	FAP	COUNT	FAP
Agriculture	\$2,902	5	\$4,085	4	\$4,023	9	\$4,058
Conservation	3,912	6	3,206	39	3,850	45	3,764
Corrections	2,647	69	2,692	165	2,766	234	2,744
Economic Development	3,083	12	3,314	32	3,371	44	3,356
Elementary & Secondary Ed.	2,578	13	2,816	40	2,759	53	2,773
Health	3,264	18	3,655	37	3,467	55	3,529
Higher Education	3,094	1	2,975	0	0	1	2,975
Insurance	4,030	2	6,340	7	4,650	9	5,026
Judiciary	2,687	12	2,457	36	2,748	48	2,675
Labor & Ind. Relations	3,001	18	3,041	40	3,089	58	3,074
Mental Health	2,864	41	3,078	159	2,885	200	2,924
Natural Resources	3,075	14	2,956	37	3,891	51	3,634
Office of Administration	3,596	12	3,650	58	3,919	70	3,872
Public Defenders	3,387	1	1,852	2	3,884	3	3,207
Public Safety	2,638	14	3,551	31	2,867	45	3,080
Revenue	2,651	8	2,843	28	3,170	36	3,097
Social Services	2,658	40	2,420	138	3,136	178	2,975
TOTALS	\$2,852	286	\$2,972	853	\$3,133	1,139	\$3,092



Final Average Pay at Retirement for New Retirees (Terminated-Vested at Retirement)

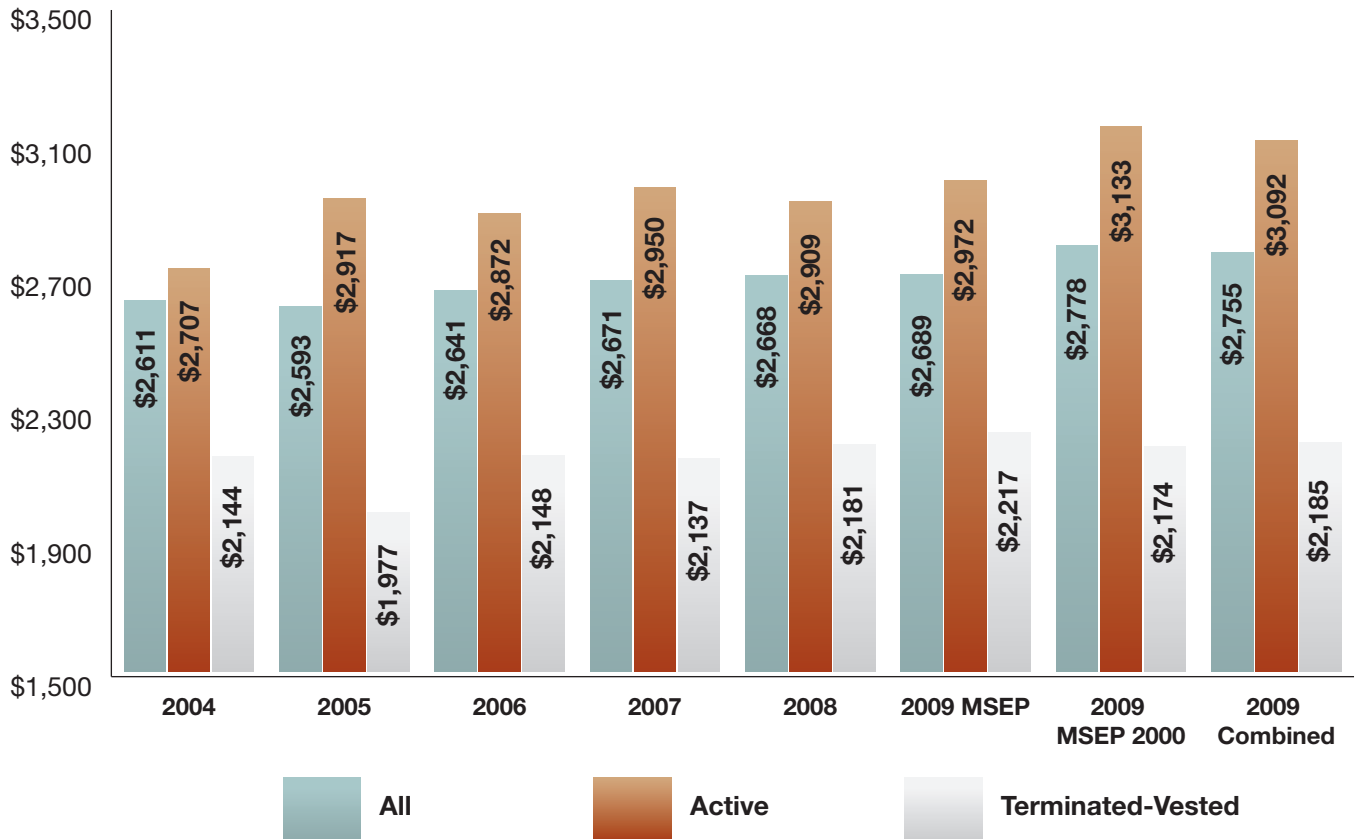
As of June 30 for each year

	AVERAGE 2004-2008		2009 (MSEP)		2009 (MSEP 2000)		2009 Combined
DEPARTMENT NAME	FAP	COUNT	FAP	COUNT	FAP	COUNT	FAP
Agriculture	\$2,714	2	\$1,527	2	\$1,751	4	\$1,639
Conservation	2,454	1	3,145	6	2,454	7	2,553
Corrections	2,137	31	2,249	83	2,274	114	2,267
Economic Development	2,959	4	2,343	15	3,370	19	3,154
Elementary & Secondary Ed.	1,863	5	1,956	15	1,749	20	1,801
Health	2,613	4	2,248	23	2,850	27	2,761
Higher Education	2,768	1	4,413	6	2,406	7	2,693
Insurance	3,278	1	7,331	0	0	1	7,331
Judiciary	2,033	10	2,086	25	2,196	35	2,164
Labor & Ind. Relations	1,993	3	2,195	17	2,201	20	2,200
Mental Health	2,016	54	1,981	132	2,021	186	2,009
Natural Resources	2,194	2	1,291	12	2,196	14	2,066
Office of Administration	2,636	3	3,385	11	2,905	14	3,008
Public Defenders	3,101	2	3,132	4	3,042	6	3,072
Public Safety	2,001	5	2,377	20	1,583	25	1,742
Revenue	2,144	8	2,605	24	2,396	32	2,448
Social Services	1,936	37	2,208	104	1,948	141	2,016
TOTALS	\$2,120	173	\$2,217	499	\$2,174	672	\$2,185



Final Average Pay at Retirement for New Retirees (Combined)

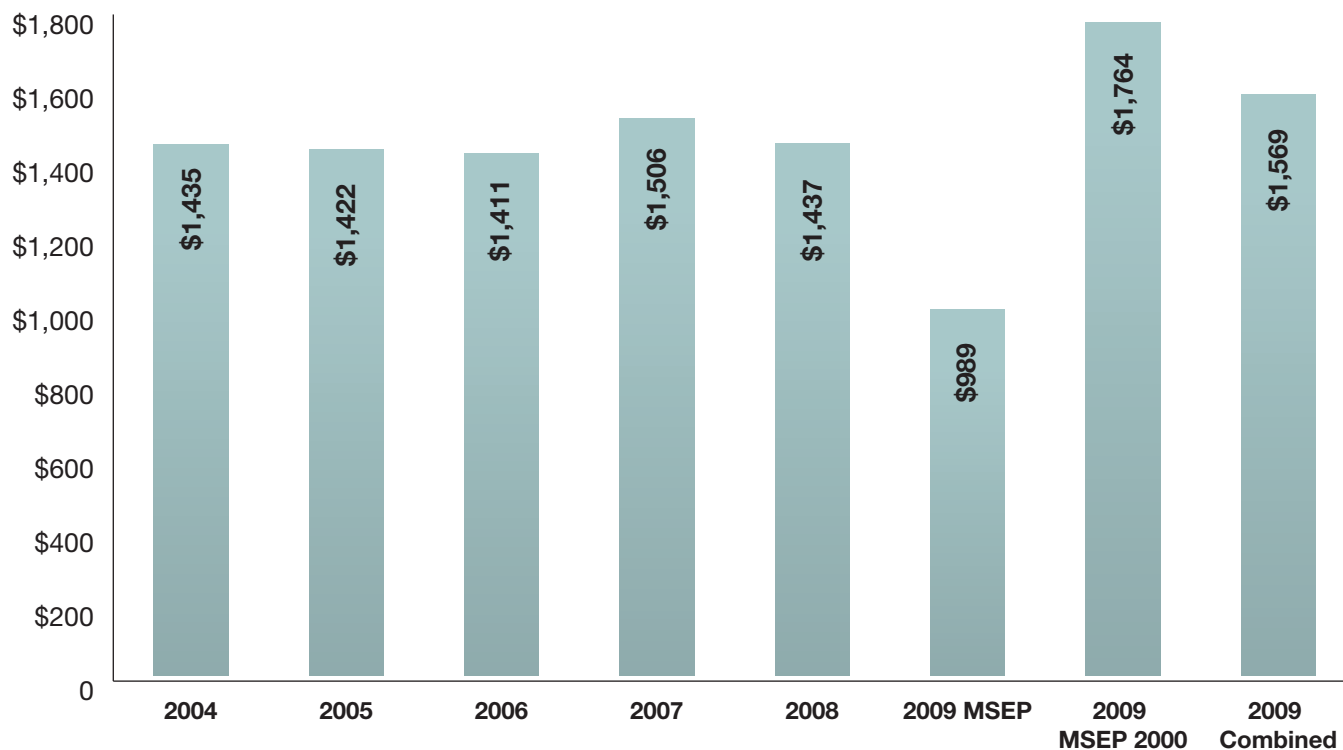
As of June 30 for each year



Average Benefit Payment for New Retirees (Active at Retirement)

As of June 30 for each year

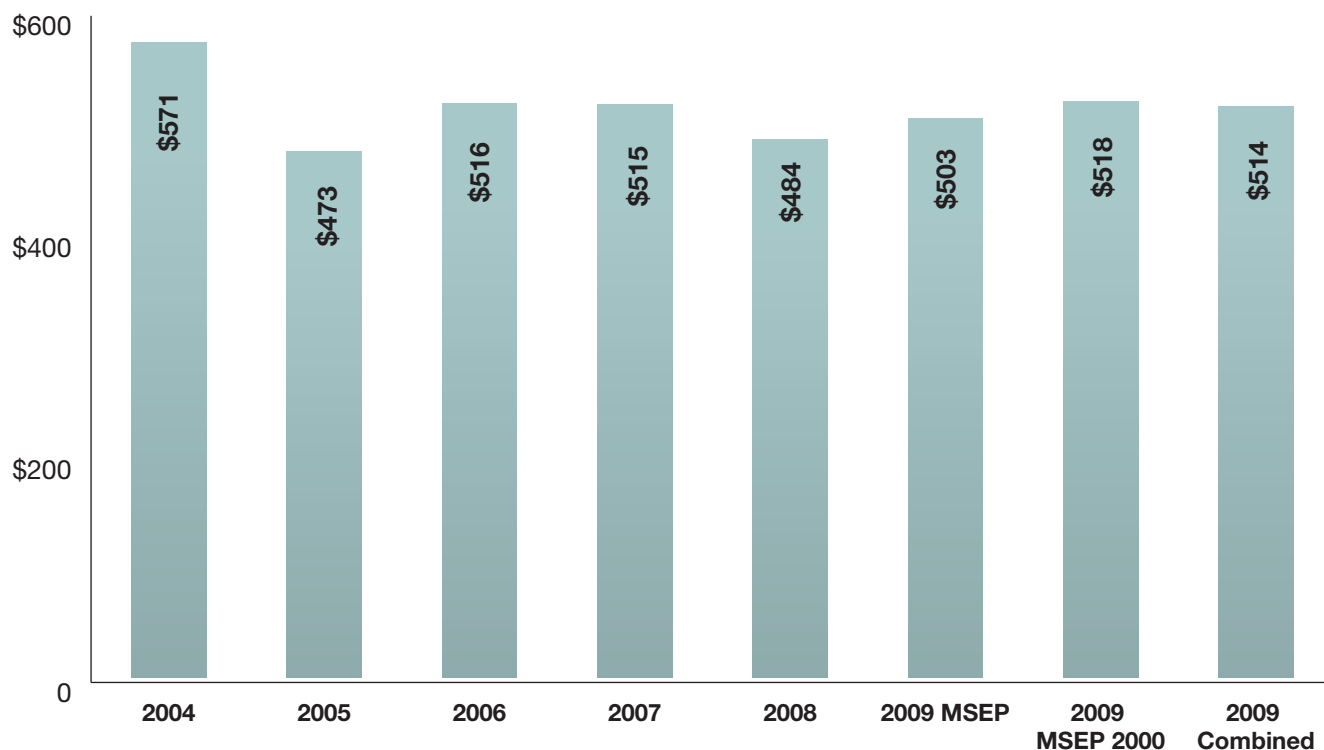
	AVERAGE 2004-2008	2009 (MSEP)		2009 (MSEP 2000)		2009 Combined	
DEPARTMENT NAME	BENEFIT	COUNT	BENEFIT	COUNT	BENEFIT	COUNT	BENEFIT
Agriculture	1,333	5	1,877	4	1,467	9	1,695
Conservation	2,503	6	1,591	39	2,706	45	2,558
Corrections	1,071	69	818	165	1,303	234	1,160
Economic Development	1,686	12	959	32	1,830	44	1,593
Elementary & Secondary Ed.	1,280	13	805	40	1,450	53	1,292
Health	1,651	18	1,178	37	1,745	55	1,560
Higher Education	1,544	1	955	0	0	1	955
Insurance	1,782	2	1,557	7	1,891	9	1,817
Judiciary	1,313	12	913	36	1,593	48	1,423
Labor & Ind. Relations	1,863	18	1,107	40	2,021	58	1,737
Mental Health	1,416	41	1,004	159	1,587	200	1,468
Natural Resources	1,590	14	989	37	2,354	51	1,980
Office of Administration	2,185	12	1,086	58	2,712	70	2,433
Public Defenders	1,105	1	562	2	2,028	3	1,539
Public Safety	1,032	14	1,355	31	1,103	45	1,181
Revenue	1,382	8	1,131	28	1,788	36	1,642
Social Services	1,483	40	816	138	1,886	178	1,645
TOTALS	\$1,443	286	\$989	853	\$1,764	1,139	\$1,569



Average Benefit Payment for New Retirees (Terminated-Vested at Retirement)

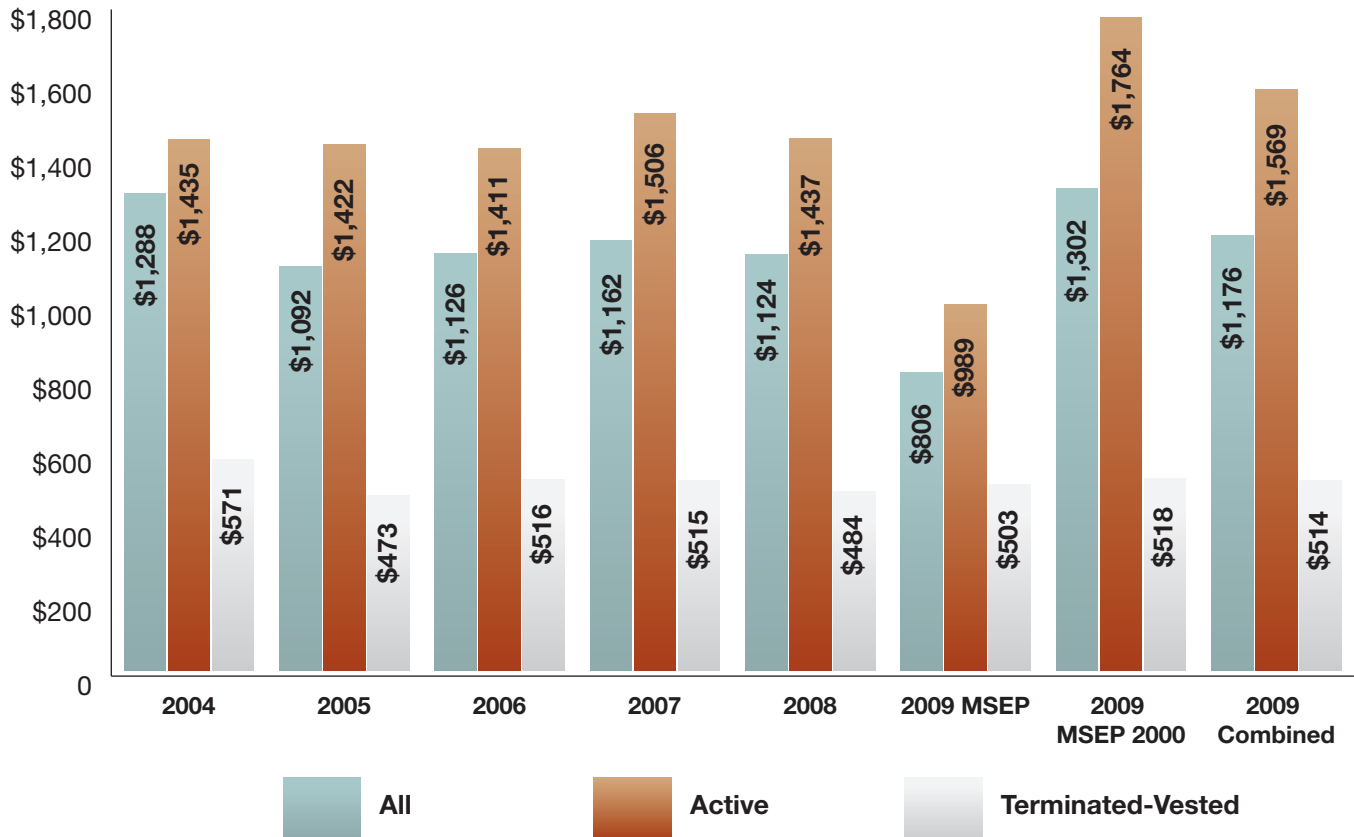
As of June 30 for each year

	AVERAGE 2004-2008		2009 (MSEP)		2009 (MSEP 2000)		2009 Combined
DEPARTMENT NAME	BENEFIT	COUNT	BENEFIT	COUNT	BENEFIT	COUNT	BENEFIT
Agriculture	674	2	326	2	613	4	469
Conservation	718	1	681	6	667	7	669
Corrections	478	31	459	83	498	114	487
Economic Development	743	4	535	15	1,011	19	911
Elementary & Secondary Ed.	418	5	559	15	302	20	366
Health	590	4	564	23	572	27	571
Higher Education	696	1	941	6	364	7	446
Insurance	1,378	1	727	0	0	1	727
Judiciary	519	10	434	25	435	35	435
Labor & Ind. Relations	546	3	559	17	806	20	769
Mental Health	520	54	470	132	508	186	497
Natural Resources	461	2	293	12	711	14	651
Office of Administration	645	3	846	11	719	14	746
Public Defenders	610	2	1,124	4	356	6	612
Public Safety	348	5	570	20	262	25	323
Revenue	544	8	591	24	772	32	727
Social Services	440	37	495	104	418	141	438
TOTALS	\$508	173	\$503	499	\$518	672	\$514



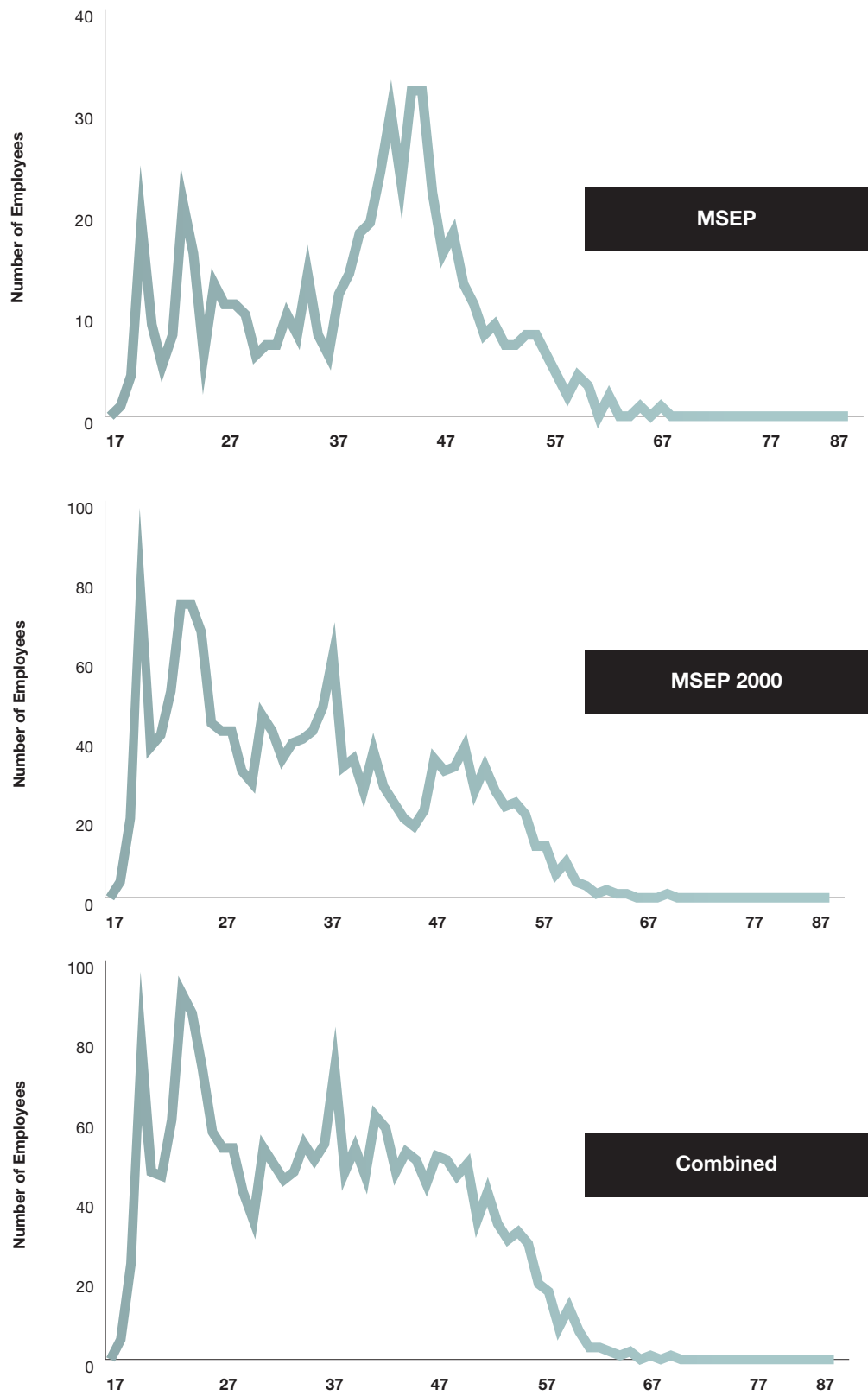
Average Benefit Payment for New Retirees (Combined)

As of June 30 for each year



Entry Age for New Retirees by Plan

As of June 30 for all graphs



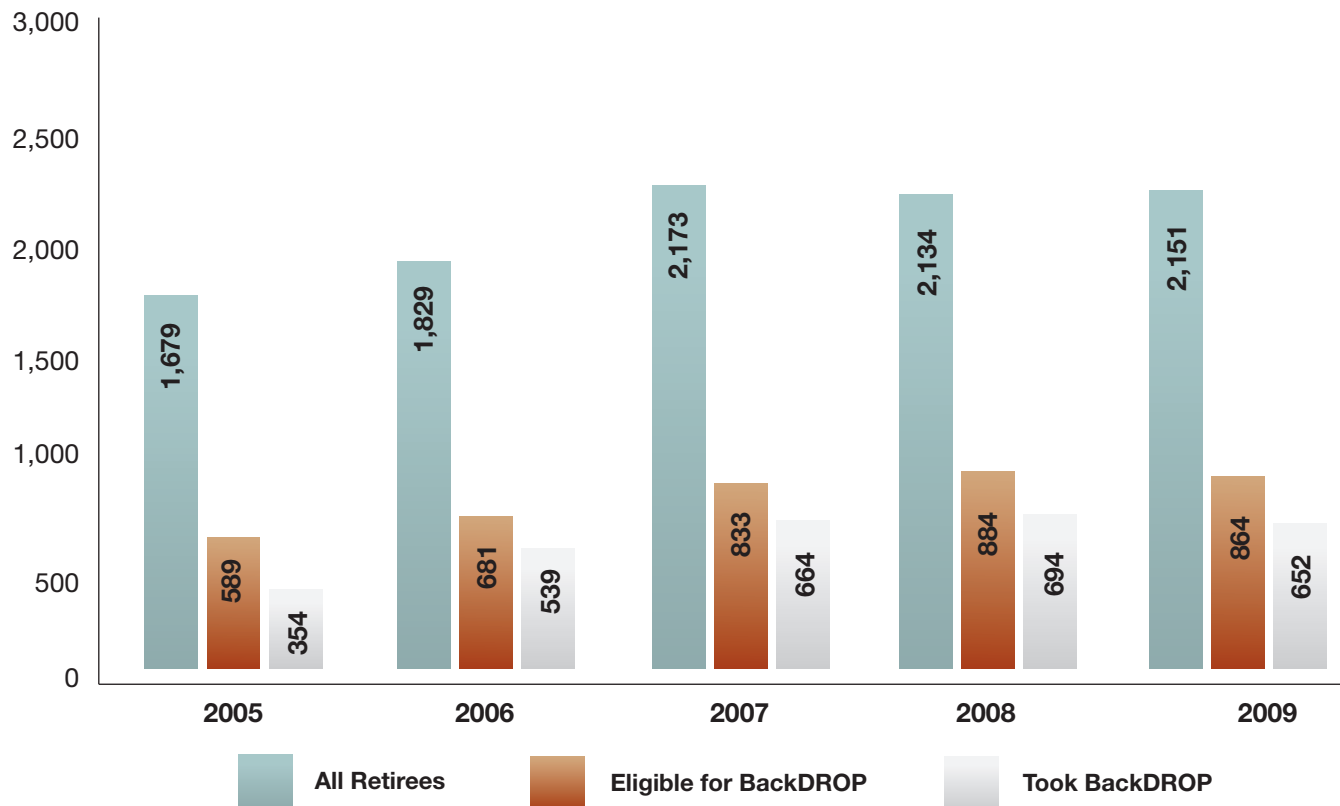
Retirees Eligible for BackDROP

As of June 30 for each year

YEAR	ALL RETIREES	ELIGIBLE FOR BACKDROP		TOOK BACKDROP	
		COUNT	PERCENT *	COUNT	PERCENT **
2005	1,679	589	35.08%	354	60.10%
2006	1,829	681	37.23%	539	79.15%
2007	2,173	833	38.33%	664	79.71%
2008	2,134	884	41.42%	694	78.51%
2009	2,151	864	40.17%	652	75.46%
TOTALS	9,966	3,851	38.64%	2,903	75.38%

* Percent of all retirees that were eligible for BackDROP in either MSEP or MSEP2000.

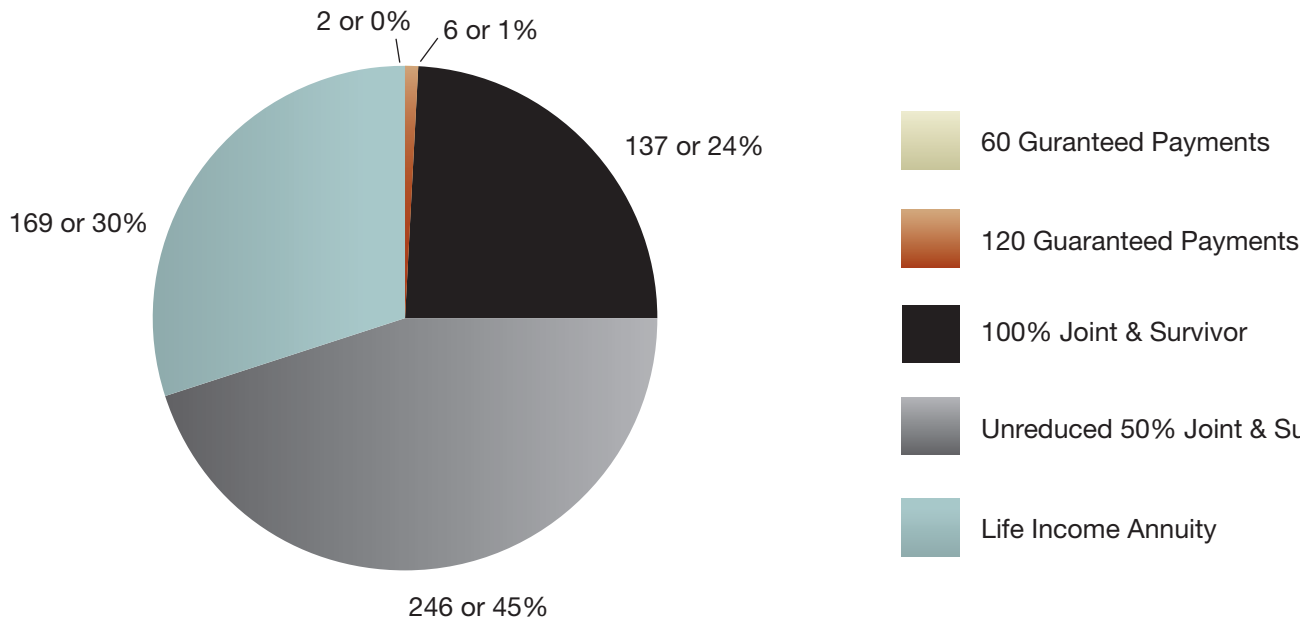
** Percent of those eligible for BackDROP in either plan that took the BackDROP.



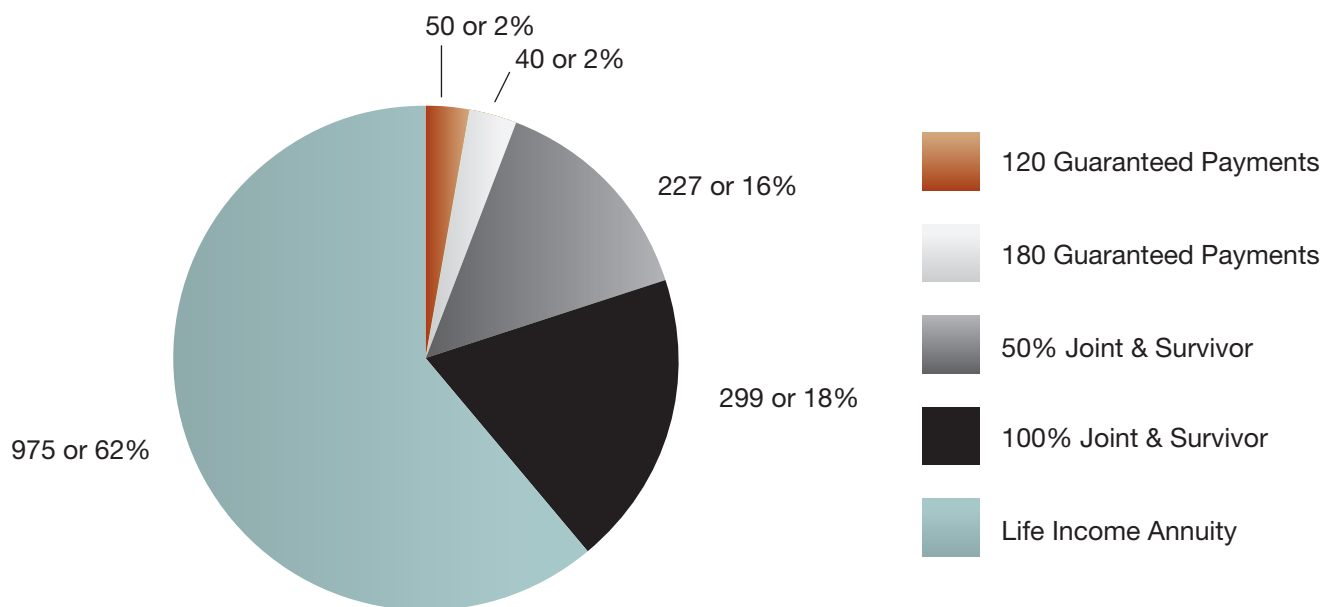
Payment Options for Retired Members by Plan

As of June 30

MSEP PAYMENT OPTIONS



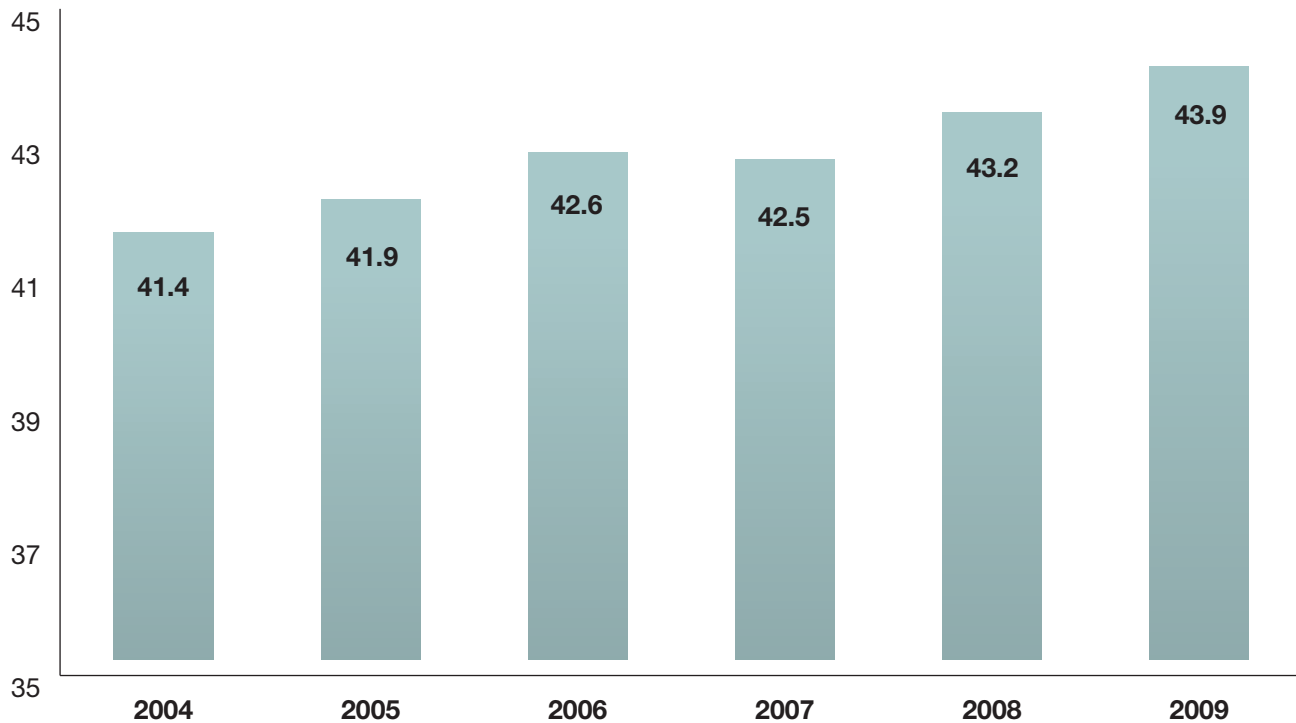
MSEP 2000 PAYMENT OPTIONS



Average Age on Date of Termination (for Terminated-Vested Members)

As of June 30 for each year

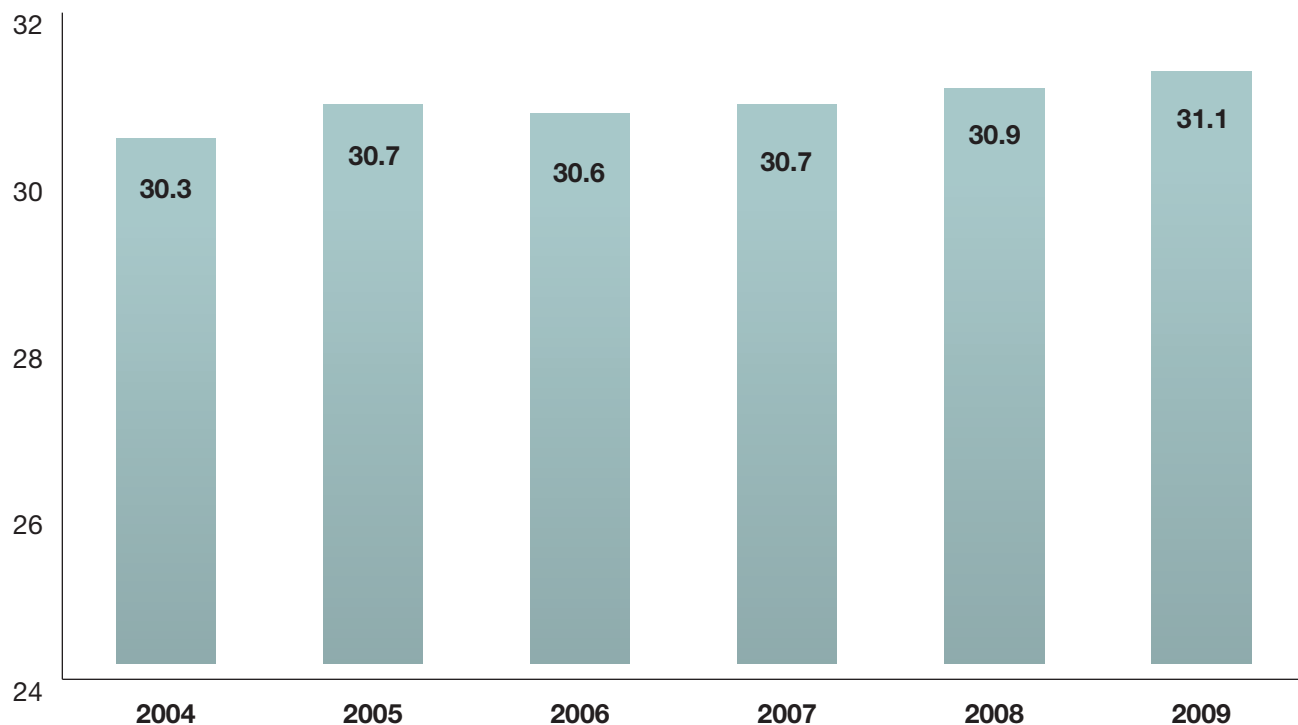
DEPARTMENT NAME	AVERAGE 2004-2008	2009	
	AGE	COUNT	AGE
Agriculture	44.5	6	42.9
Conservation	41.8	23	44.1
Corrections	42.0	250	41.9
Economic Development	43.9	21	49.3
Elementary & Secondary Ed.	41.5	45	42.1
Health	44.9	30	48.2
Higher Education	42.9	1	55.0
Insurance	46.1	9	42.4
Judiciary	42.2	47	43.3
Labor & Ind. Relations	45.6	18	45.2
Mental Health	42.8	359	45.1
Natural Resources	41.5	36	44.4
Office of Administration	43.2	30	46.5
Public Defenders	40.8	13	43.4
Public Safety	43.8	58	46.6
Revenue	41.4	29	39.6
Social Services	41.4	195	42.8
TOTALS	42.4	1,170	43.9



Average Entry Age (for Terminated-Vested Members)

As of June 30 for each year

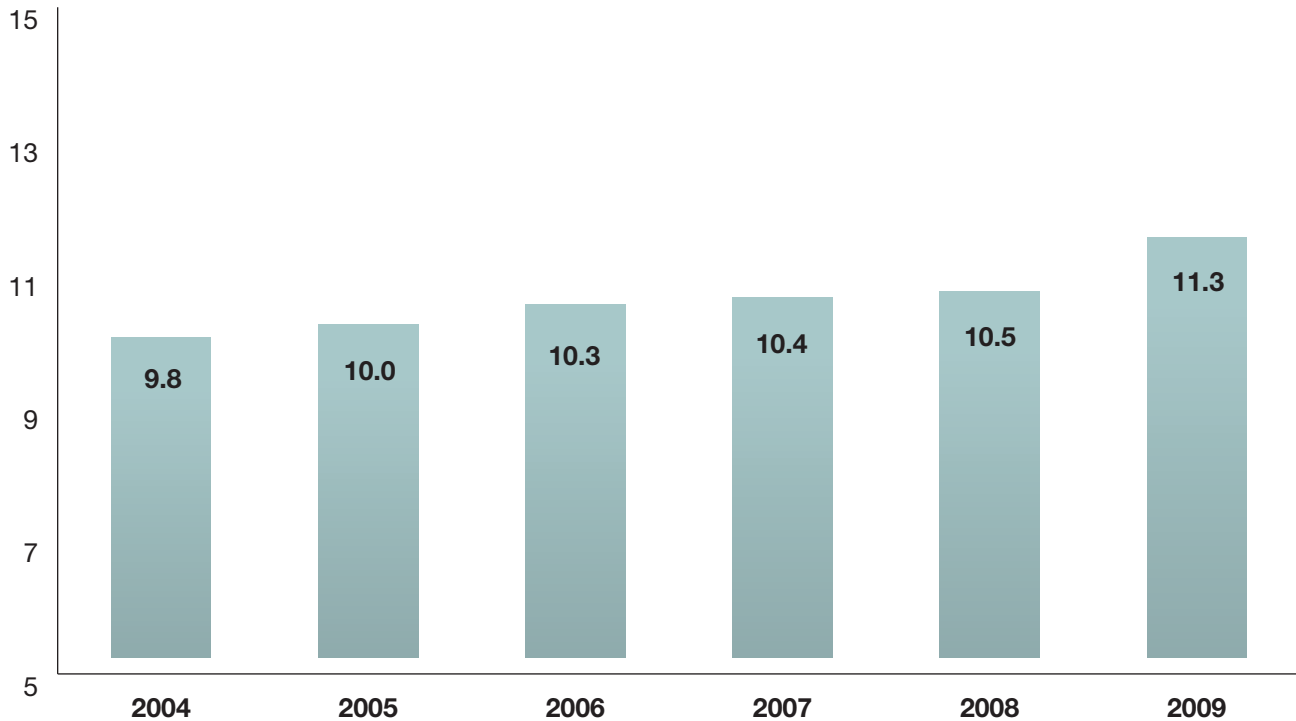
AVERAGE 2004-2008		2009	
DEPARTMENT NAME	AGE	COUNT	AGE
Agriculture	30.4	6	29.3
Conservation	29.1	23	31.0
Corrections	31.8	250	31.5
Economic Development	30.3	21	34.2
Elementary & Secondary Ed.	30.8	45	29.7
Health	31.2	30	32.6
Higher Education	30.4	1	38.2
Insurance	31.2	9	30.0
Judiciary	31.1	47	33.8
Labor & Ind. Relations	30.0	18	30.7
Mental Health	29.9	359	30.8
Natural Resources	30.5	36	31.3
Office of Administration	30.9	30	30.1
Public Defenders	29.8	13	32.1
Public Safety	32.4	58	34.2
Revenue	29.0	29	27.5
Social Services	30.2	195	29.8
TOTALS	30.7	1,170	31.1



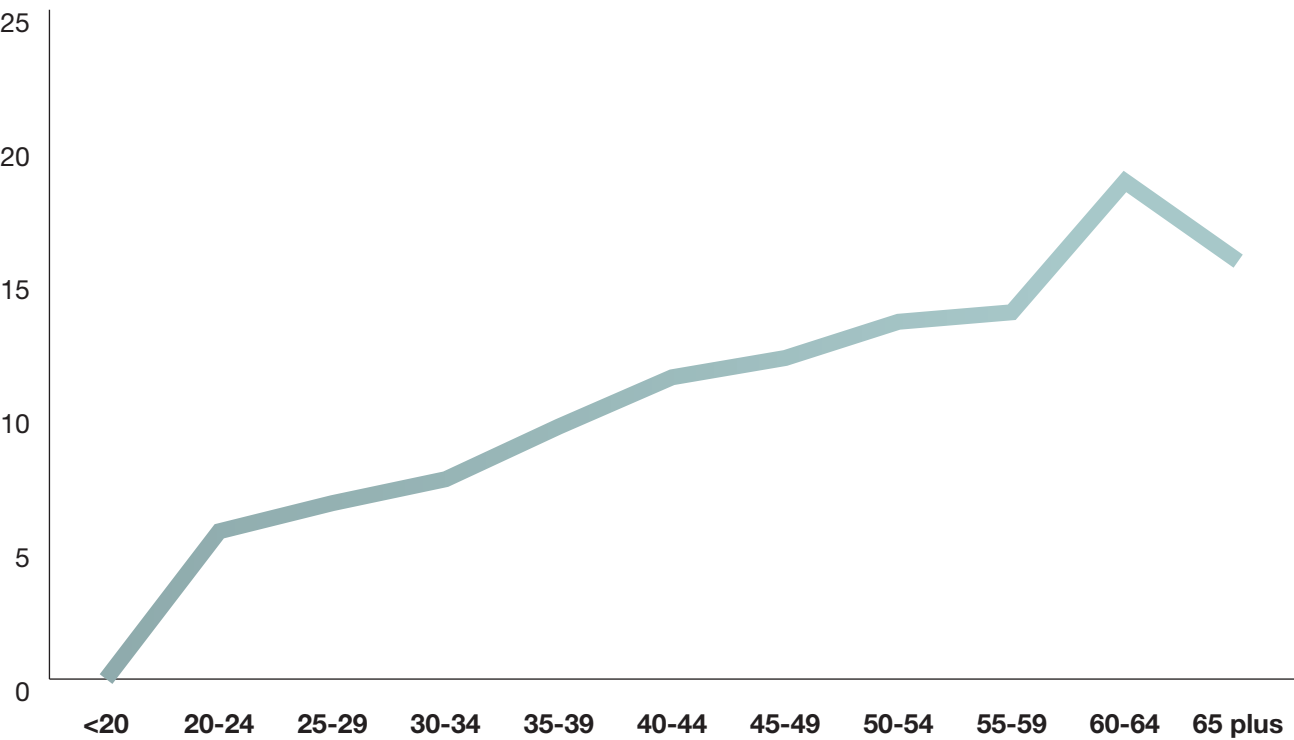
Average Years of Service (for Terminated-Vested Members)

As of June 30 for each year

AVERAGE 2004-2008			2009
DEPARTMENT NAME	SERVICE	COUNT	SERVICE
Agriculture	12.6	6	12.1
Conservation	12.5	23	13.9
Corrections	9.2	250	9.4
Economic Development	12.1	21	12.1
Elementary & Secondary Ed.	9.7	45	12.2
Health	10.8	30	13.5
Higher Education	10.9	1	17.7
Insurance	13.1	9	10.2
Judiciary	10.1	47	9.9
Labor & Ind. Relations	13.5	18	12.8
Mental Health	10.7	359	12.1
Natural Resources	9.9	36	11.9
Office of Administration	11.2	30	15.9
Public Defenders	9.8	13	10.3
Public Safety	9.4	58	9.8
Revenue	11.4	29	10.6
Social Services	10.0	195	11.3
TOTALS	10.2	1,170	11.3



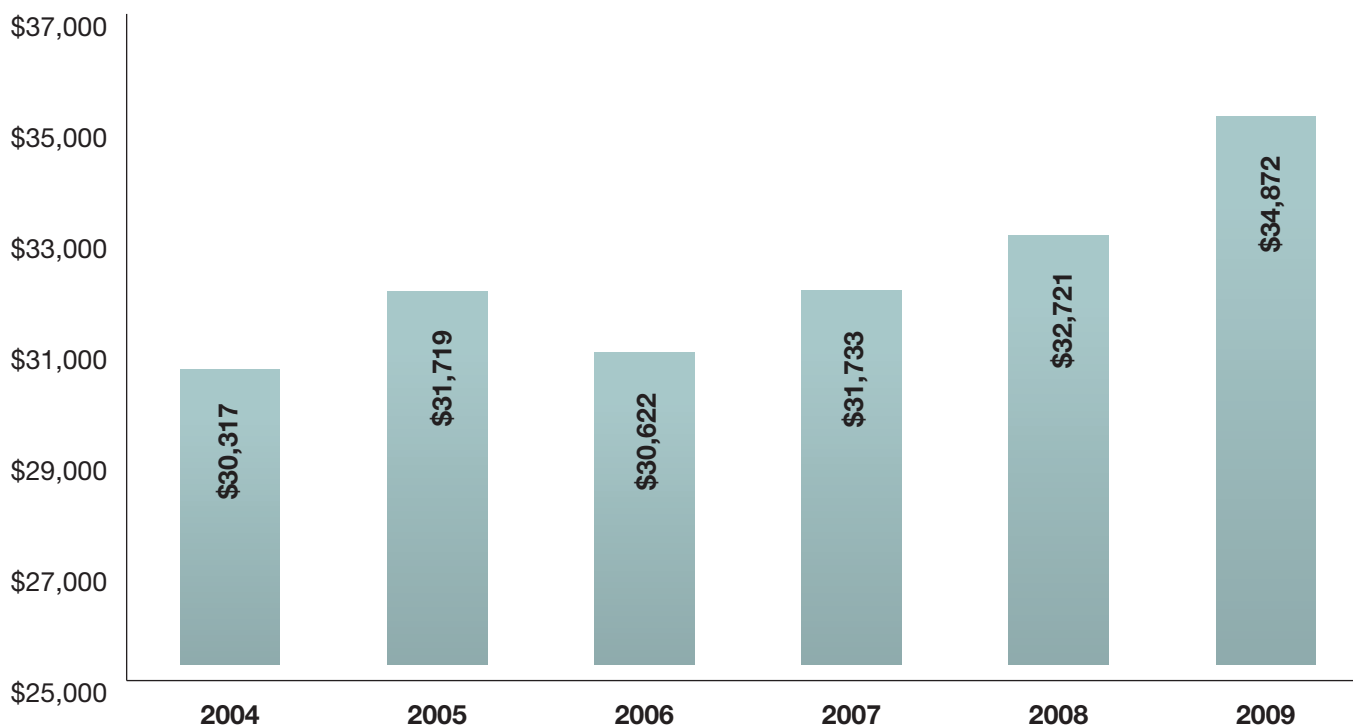
Average Service by Age (for Terminated-Vested Members)
As of June 30



Average Salary on Date of Termination (for Terminated-Vested Members)

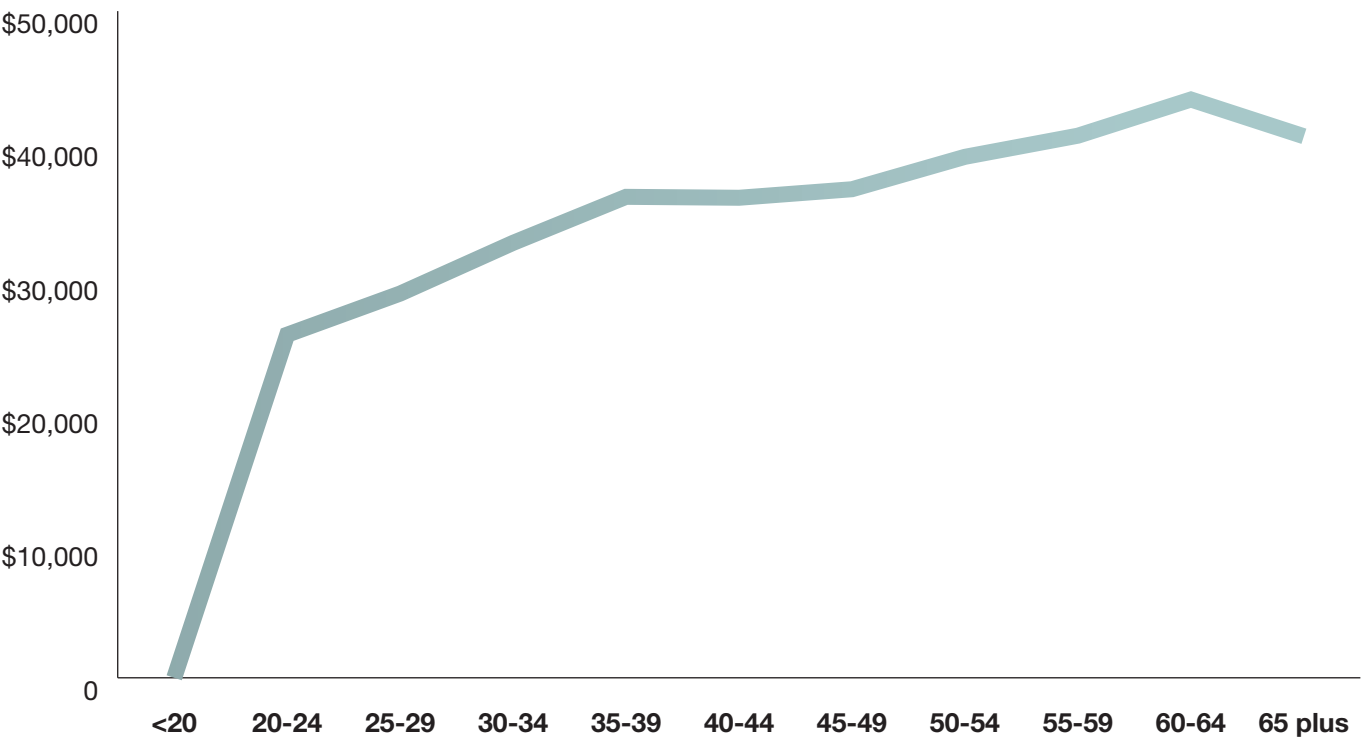
As of June 30 for each year

DEPARTMENT NAME	AVERAGE 2004-2008	COUNT	2009
	SALARY		SALARY
Agriculture	36,741	6	56,357
Conservation	38,178	23	44,631
Corrections	28,633	250	30,685
Economic Development	40,318	21	44,201
Elementary & Secondary Ed.	30,835	45	32,760
Health	36,697	30	42,211
Higher Education	50,748	1	61,116
Insurance	50,855	9	56,170
Judiciary	30,571	47	28,967
Labor & Ind. Relations	38,414	18	37,319
Mental Health	30,016	359	34,867
Natural Resources	36,233	36	42,952
Office of Administration	39,598	30	50,846
Public Defenders	45,911	13	47,433
Public Safety	29,555	58	34,235
Revenue	29,689	29	34,968
Social Services	29,425	195	32,257
TOTALS	\$31,434	1,170	\$34,872



Average Salary by Age (for Terminated-Vested Members)

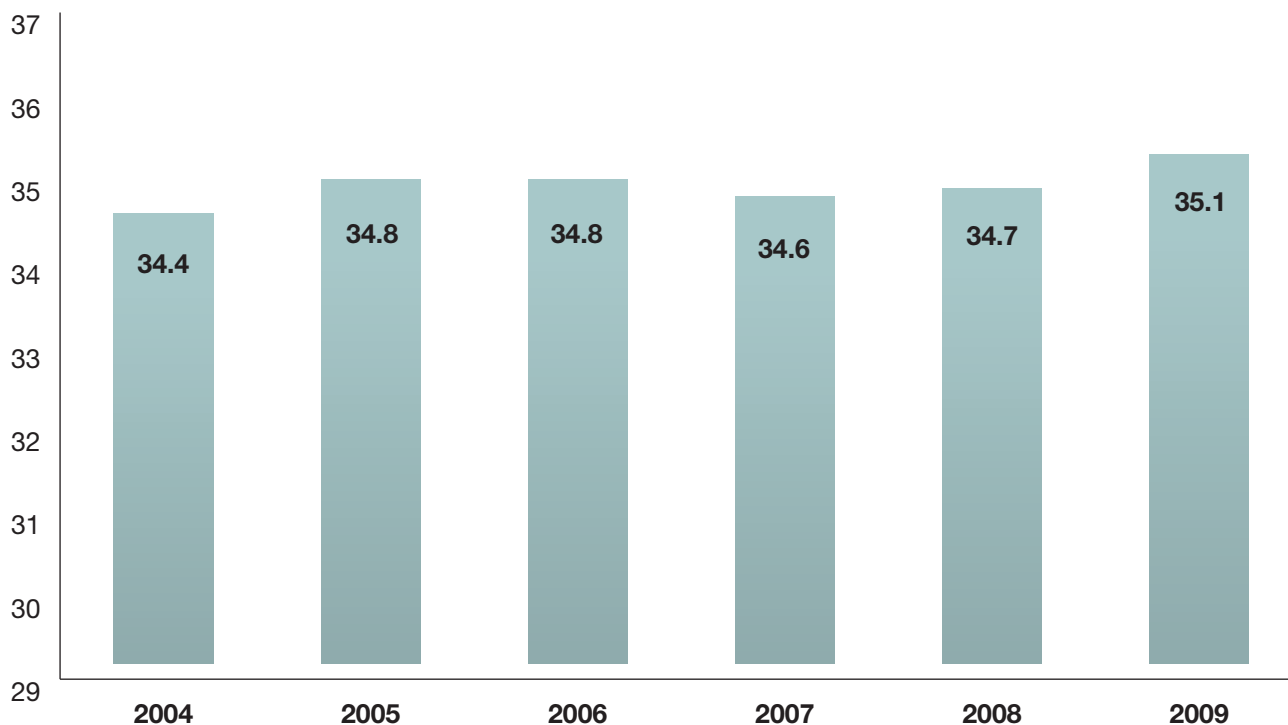
As of June 30



Average Age on Date of Termination (for Terminated Non-Vested Members)

As of June 30 for each year

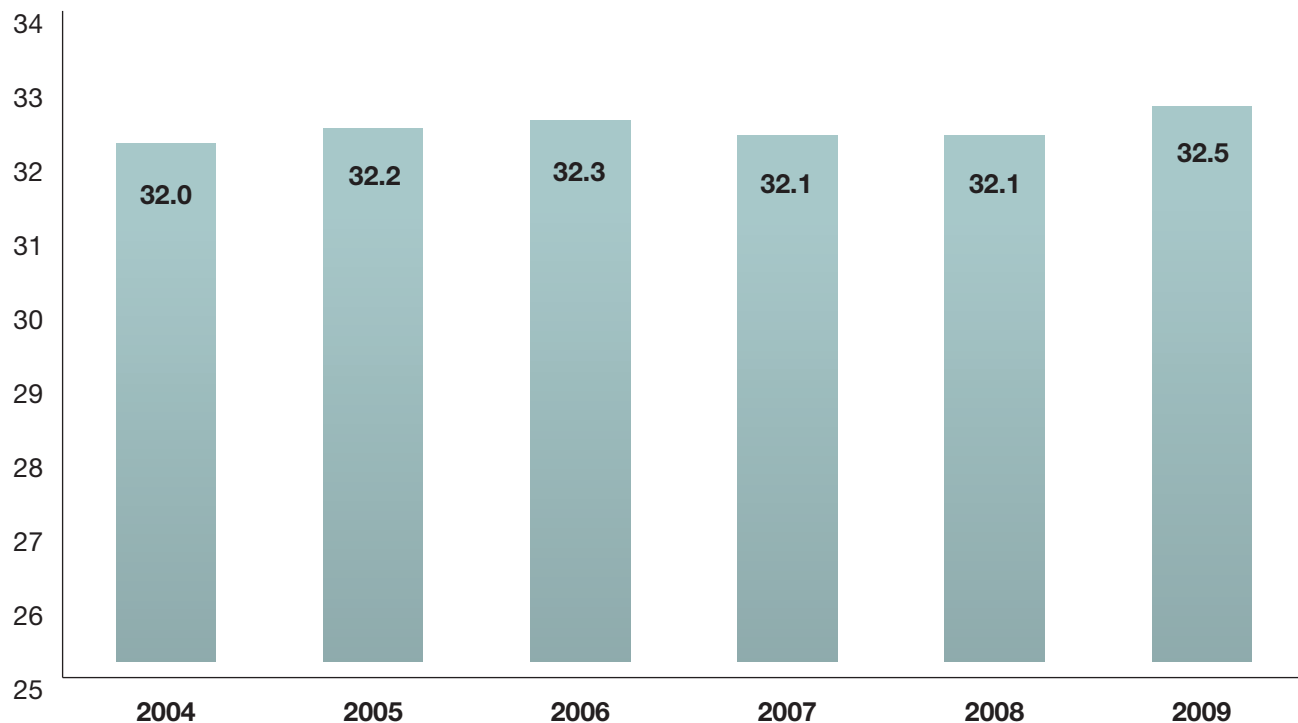
DEPARTMENT NAME	AVERAGE 2004-2008	2009	
	AGE	COUNT	AGE
Agriculture	34.6	9	34.3
Conservation	32.9	14	36.8
Corrections	35.2	481	35.5
Economic Development	38.9	34	41.7
Elementary & Secondary Ed.	38.5	67	38.6
Health	38.3	49	38.5
Higher Education	32.2	2	27.1
Insurance	36.6	7	41.4
Judiciary	34.2	122	34.3
Labor & Ind. Relations	34.9	28	42.1
Mental Health	33.5	890	33.6
Natural Resources	35.7	35	38.4
Office of Administration	34.9	28	34.1
Public Defenders	34.2	23	35.5
Public Safety	35.4	485	36.5
Revenue	32.0	47	33.9
Social Services	34.2	462	34.4
TOTALS	34.7	2,783	35.1



Average Entry Age (for Terminated Non-Vested Members)

As of June 30 for each year

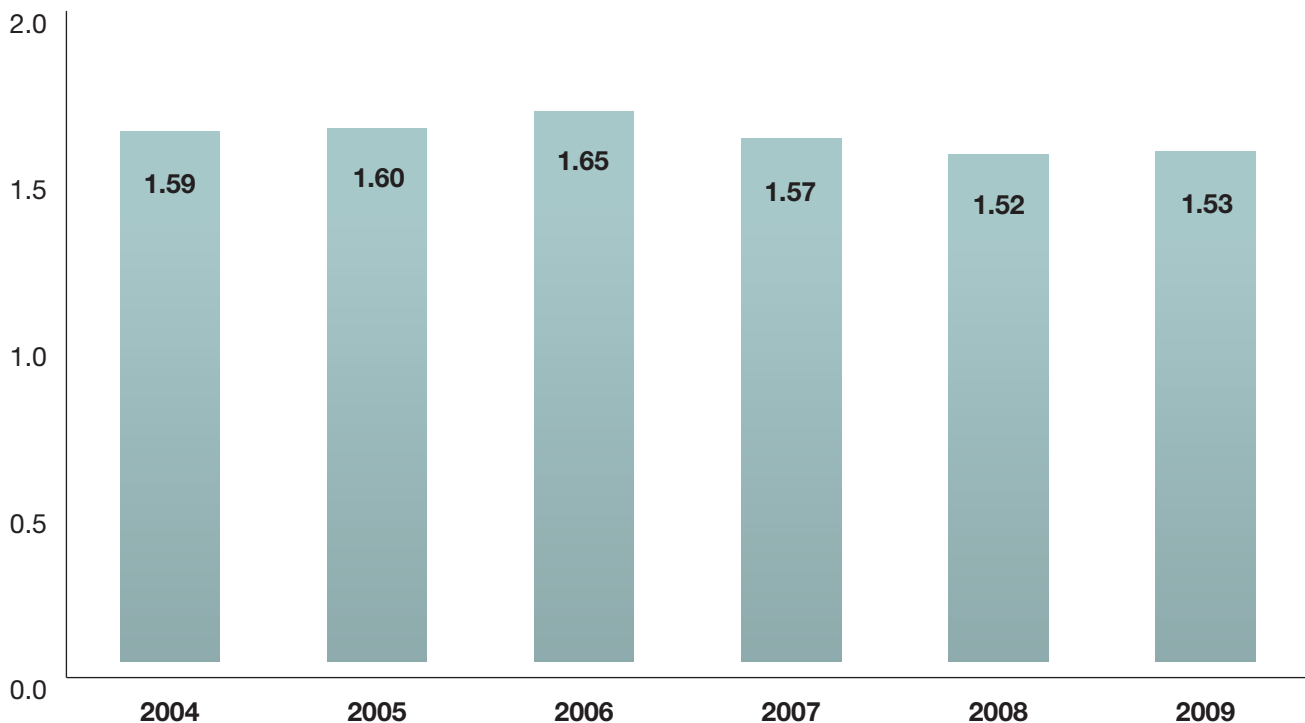
DEPARTMENT NAME	AVERAGE 2004-2008	2009	
	AGE	COUNT	AGE
Agriculture	31.4	9	25.0
Conservation	30.7	14	34.8
Corrections	32.9	481	33.2
Economic Development	36.2	34	38.1
Elementary & Secondary Ed.	35.1	67	35.9
Health	34.7	49	35.2
Higher Education	29.5	2	23.4
Insurance	33.5	7	39.3
Judiciary	31.7	122	32.1
Labor & Ind. Relations	31.9	28	37.6
Mental Health	31.0	890	30.8
Natural Resources	32.9	35	36.2
Office of Administration	31.3	28	32.5
Public Defenders	31.5	23	32.9
Public Safety	33.3	485	34.2
Revenue	29.2	47	31.4
Social Services	31.6	462	31.9
TOTALS	32.1	2,783	32.5



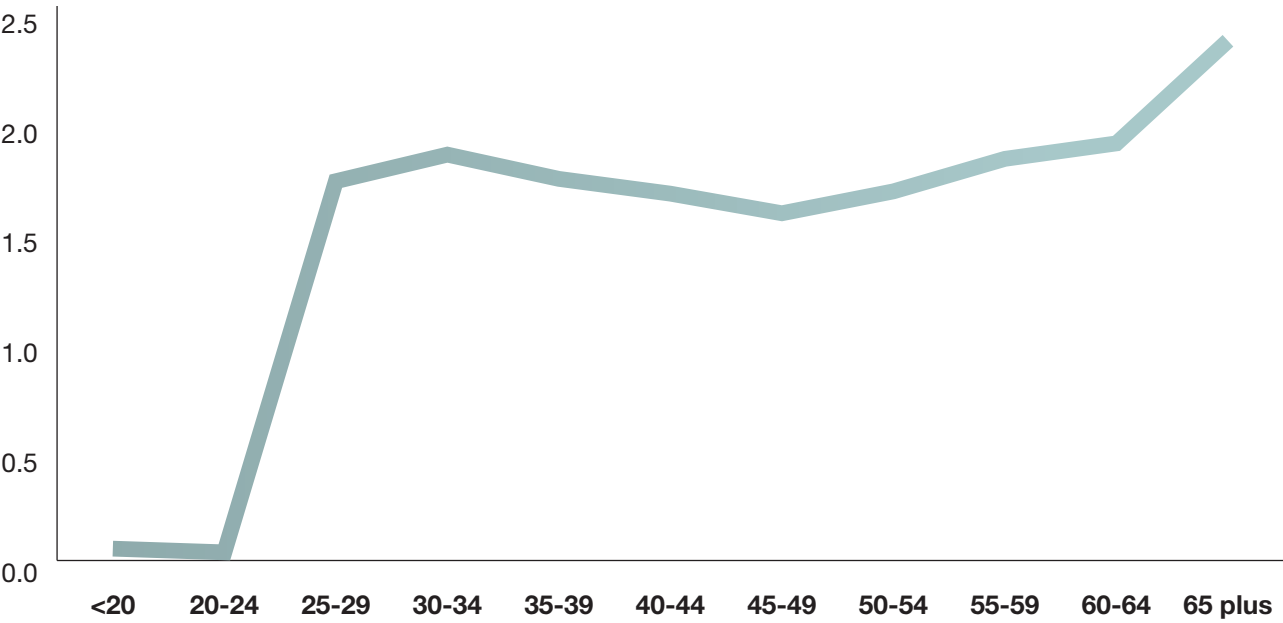
Average Years of Service (for Terminated Non-Vested Members)

As of June 30 for each year

AVERAGE 2004-2008		2009	
DEPARTMENT NAME	SERVICE	COUNT	SERVICE
Agriculture	2.1	9	2.4
Conservation	2.0	14	2.0
Corrections	1.7	481	1.7
Economic Development	2.0	34	2.4
Elementary & Secondary Ed.	2.1	67	1.5
Health	2.0	49	1.7
Higher Education	2.1	2	3.7
Insurance	2.1	7	1.9
Judiciary	1.8	122	1.8
Labor & Ind. Relations	2.2	28	1.7
Mental Health	1.4	890	1.5
Natural Resources	2.2	35	1.9
Office of Administration	2.2	28	1.4
Public Defenders	2.0	23	2.5
Public Safety	1.1	485	1.2
Revenue	1.9	47	1.5
Social Services	1.7	462	1.7
TOTALS	1.6	2,783	1.5



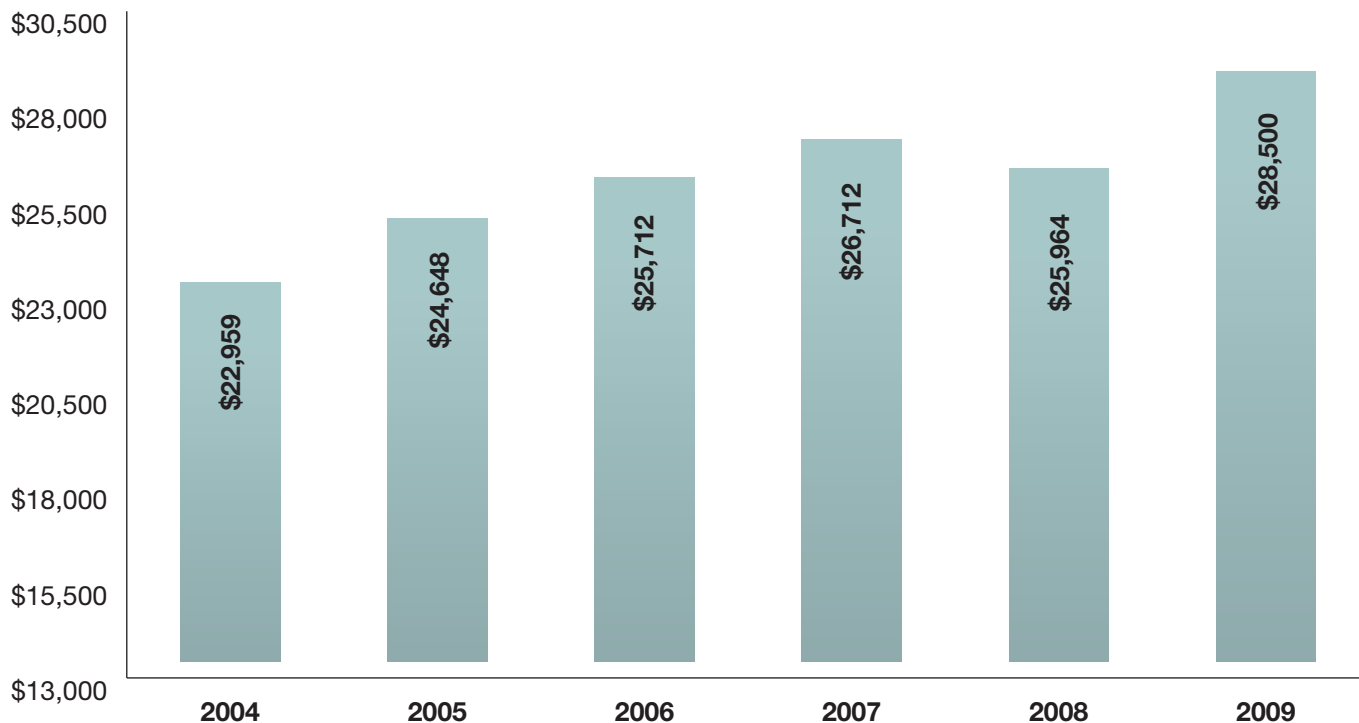
Average Service by Age (for Terminated Non-Vested Members)
As of June 30



Average Salary on Date of Termination (for Terminated Non-Vested Members)

As of June 30 for each year

DEPARTMENT NAME	AVERAGE 2004-2008	COUNT	2009
	SALARY		SALARY
Agriculture	35,627	9	49,568
Conservation	28,288	14	32,619
Corrections	25,248	481	27,325
Economic Development	31,988	34	42,452
Elementary & Secondary Ed.	24,253	67	25,735
Health	31,760	49	39,223
Higher Education	40,480	2	42,726
Insurance	35,647	7	23,901
Judiciary	25,217	122	29,429
Labor & Ind. Relations	28,855	28	39,117
Mental Health	23,413	890	27,027
Natural Resources	30,542	35	34,512
Office of Administration	32,514	28	38,291
Public Defenders	33,964	23	39,456
Public Safety	23,143	485	27,666
Revenue	23,915	47	27,422
Social Services	26,784	462	28,770
TOTALS	\$25,183	2,783	\$28,500



Average Salary by Age (for Terminated Non-Vested Members)

As of June 30

